



La Exactlyly Software Pvt. Ltd.
EN 9, Sector V, Salt Lake City.
Kolkata - 700091, WB, India
Phone : +91 33 40826000 / 6101
Email : info@exactlyly.com
Website : www.exactlyly.com
CIN : U74140WB1997PTC084543

Date: 14/09/2022

To,
Ms. Rumela Brahma
5/2 Sukanta Sarani
P.O- N.C Pukur, barrackpore
Kolkata: 700122

Dear Ms. Rumela Brahma,

La Exactlyly Software Private Ltd. is pleased to extend a formal letter of intent, inviting you to become a part of our esteemed organization. You have been selected as **“Trainee Software Developer”** on an **annual CTC** of Rs. **1, 94,928 /-** (One Lakh Ninety Four Thousand Nine Hundred Twenty Eight only) all inclusive.

Your date of joining should not be later than **“19th September 2022” –Monday** falling which the offer will stand void.

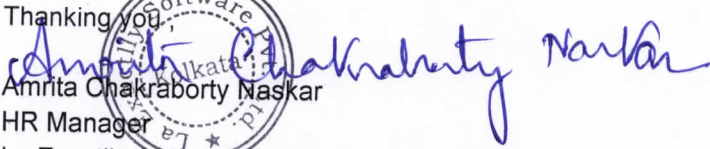
The detailed appointment letter will be provided to you after **8 days** from the date joining.

You are also required to submit the following documents on the day of the joining:

- Xerox Copies for Educational Certificates
- Xerox Copy of Previous Company Appointment Letter & Release Letter
- 2 Passport Size Photos
- Xerox Copy of Pan Card
- Xerox Copy of Aadhar Card

Best Regards,

Please sign a copy of this as a token of your acceptance.

Thanking you,

Amrita Chakraborty Maskar
HR Manager
La Exactlyly Software Pvt Ltd.

14/09/2022

**Mr. Sambodhi Ghosh,
RERF,
West Bengal**

Ref: SSFS
09.06.2023

Subject: **Appointment letter for the post of GET**

We have immense pleasure in appointing you for GET terms and conditions stipulated herein:

1. DATE OF APPOINTMENT & DATE AND TIME OF JOINING FOR DUTY

DOA: 09.06.2023

DOJ: 19.06.2023 @ 9:00 am

2. EMPLOYMENT STATUS

You will be deployed at the client's place **M/s Siechem Technologies Private Limited**, located at 104/8 & 105/7 Sedarapet Main Road, Pondicherry 605111. You will have to abide by the client's rules and regulations.

Being a full-time employee of the company, you will have to devote yourself exclusively to the business of the company. You shall not take up any other work for remuneration (part time or otherwise) nor work in any other company nor be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business without a written permission from the management. You shall also not indulge/involve yourself in any activity that may hamper/damage the company's business operations/image directly or indirectly. Any such act shall be liable to termination of your service from the company without any prior notice or compensation.

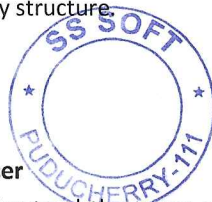
3. SERVICE CONDITIONS

- Salary will be given to you on 8th of every month after deducting ESI/PF/Food (if applicable)
- Minimum 1 month notice is required if you would like to resign.
- You are not eligible to take any leave at least 6 months from the date of joining.
- You may be placed in any department and in any shift timings by the company based on their needs.
- The company however reserves the right to add, alter and amend the said conditions of service as may be considered necessary from time to time.
- You are not allowed to bring camera mobile phone(s) and should not try to take away hard/soft copies of company's information and shouldn't share secrets/information about the company to anyone including the competitors. If by any chance you are found guilty of such misconduct or indulge in any unauthorised activities, you will be terminated immediately without notice and suitable legal actions will be taken against you.
- We welcome you as a member of our organization and look forward to your long and fruitful association with the company.
- Kindly return the duplicate of this letter duly countersigned at the place provided, in token of your confirmation and acceptance of the above terms and company's rules/regulations and salary structure.

Yours sincerely,

For **SS Soft**

R. Sathiya Moorthy
Chief Operating Officer



Sir, I have clearly understood the terms and conditions I accept the above Offer of Appointment and shall abide by all terms and conditions mentioned herein.

Yours Faithfully,

(Sambodhi Ghosh)



La Exactlly Software Pvt. Ltd.

EN 9, Sector V, Salt Lake City.
Kolkata - 700091, WB, India
Phone : +91 33 40826000 / 6101
Email : info@exactlly.com
Website : www.exactlly.com
CIN : U74140WB1997PTC084543

Date: 14/09/2022

To,
Mr. Subhajit Misra
Kolkata,
India: 743127

Dear Mr. Subhajit Misra,

La Exactlly Software Private Ltd. is pleased to extend a formal letter of intent, inviting you to become a part of our esteemed organization. You have been selected as **“Trainee Software Developer”** on an annual CTC of Rs. **1, 94,928 /-** (One Lakh Ninety Four Thousand Nine Hundred Twenty Eight only) all inclusive.

Your date of joining should not be later than **“19th September 2022” –Monday** falling which the offer will stand void.

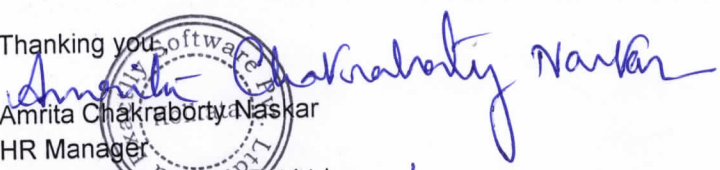
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- Xerox Copy of Pan Card
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Best Regards,

Please sign a copy of this as a token of your acceptance.

Thanking you,

Amrita Chakraborty Naskar
HR Manager
La Exactlly Software Pvt Ltd.

14/09/2022



To,
Mr. Abhibrata Roy Chowdhury
Block – 10, Flat – 5
Government Housing Estate, Sodepur
Kolkata -700110

Dated: 07.10.2022

Dear **Mr. Abhibrata Roy Chowdhury**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive**” in our organization under the following terms and condition.

1. You will be on Probation for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Probation, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The probation confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
2. During the Probation period you would be paid a consolidated (all inclusive) salary of **Rs.15,000.00/- (Rupees Fifteen Thousand only)** per month. TDS and Professional Tax, if applicable will be deducted as per Government rules, norms and regulations.
3. Travelling Expenses will be at actuals and as per policy.
4. Mobile sim will be provided by the company.
5. Holidays and leave as per company policies which is define in company booklet.
6. Job Role is as follows...
 - a. Lead Generation – Quantitative Analysis
 - b. Lead Conversion – Quantitative Analysis
 - c. Documentation – Qualitative Analysis
 - d. Product Probation / Test Results - Quantitative Analysis
 - e. Accountability for Revenue Generation, Growth and Margins.
 - f. Track and report matrices for self-performance including internal & external customer satisfaction and self-financial indices.
7. During your employment with the company, your terms of employment will be governed by policies and rules of the Company framed from time to time. These rules would cover Local Conveyance, Travel Guidelines, Travel Claims, Misconduct Indiscipline or any other matter pertaining to Company policies and rules.
8. During your employment, resignation /termination would be thirty days notice from either side.
9. You are required to strictly maintain the secrecy of, and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the company.
10. You are required to deal with Company’s money, material and documents with utmost honesty and professional ethics. If you are found guilty at any point of time, of moral turpitude or of dishonesty in dealing with Company’s money material or documents, or of misappropriation, regardless of the value Involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions in this appointment letter.
11. You are requested to report for duty on **12.10.2022 at 10:00 AM**. Your Probation period appointment will come in effect from the date of joining.
12. Please sign the duplicate copy of this appointment letter and return it to us as your acceptance of this Appointment and the terms and conditions thereof.

***** Policy document to be read and signed as a token of acceptance on joining.**

Wishing you all the best.

Yours truly,

For, S S Medicorp.

For S. S. MEDICORP
Sujan Choudhury
Partner



SS MEDICORP
CARE, COMMITMENT, TRUST

POONAM
124, RAJDANGA (GROUND FLOOR)
NABAPALLY, KOLKATA - 700 107
PHONE : 033 2441 4244 / 45 / 4003 1332
E-mail : infosales@ssmedicorp.com
infoservice@ssmedicorp.com

To,
Mr. Debjit Saha
3/23A/1 F D Road, Serampore
Hooghly -712203

Dated: 07.10.2022

Dear **Mr. Debjit Saha**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive**” in our organization under the following terms and condition.

1. You will be on Probation for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Probation, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The probation confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
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For, S S Medicorp.

For S. S. MEDICORP
Sujan Chakraborty
Partner



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PHONE : 033 2441 4244 / 45 / 4003 1332
E-mail : infosales@ssmedicorp.com
infoservice@ssmedicorp.com

To,
Mr. Sagar Bankura
Taladiha, Patashpur
Purba Medinipur -721144

Dated: 07.10.2022

Dear **Mr. Sagar Bankura**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive Trainee**” in our organization under the following terms and condition.

1. You will be on Training for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Training, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The Training confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
2. During the Training period you would be paid a consolidated (all inclusive) stipend of **Rs.5,000.00/- (Rupees Five Thousand only)** per month. TDS and Professional Tax, if applicable will be deducted as per Government rules, norms and regulations.
3. Travelling Expenses will be at actuals and as per policy.
4. Mobile sim will be provided by the company.
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For S. S. MEDICORP
Sujan Chakrabarty
Partner



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PHONE : 033 2441 4244 / 45 / 4003 1332
E-mail : info-sales@ssmedicorp.com
infoservice@ssmedicorp.com

To,
Mr. Sagnik Adhikari
Deshopriyo Road, Nandankanan
Nabapally, Barasat
Kolkata -700126

Dated: 07.10.2022

Dear **Mr. Sagnik Adhikari**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive**” in our organization under the following terms and condition.

1. You will be on Probation for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Probation, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The probation confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
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For, S S Medicorp.

For S. S. MEDICORP
Sujan Chakraborty
Partner



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NABAPALLY, KOLKATA - 700 107
PHONE : 033 2441 4244 / 45 / 4003 1332
E-mail : infosales@ssmedicorp.com
infoservice@ssmedicorp.com

To,
Mr. Santanu Roy
Laxmipur, Habra
North 24 Parganas -743252

Dated: 07.10.2022

Dear **Mr. Santanu Roy**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive Trainee**” in our organization under the following terms and condition.

1. You will be on Training for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Training, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The Training confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
2. During the Training period you would be paid a consolidated (all inclusive) stipend of **Rs.5,000.00/- (Rupees Five Thousand only)** per month. TDS and Professional Tax, if applicable will be deducted as per Government rules, norms and regulations.
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For, S S Medicorp.

For S. S. MEDICORP
Sujan Chakraborty
Partner



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infoservice@ssmedicorp.com

To,
Mr. Sudipta Sau
Bethuabati, Paschim Rameswarpur
South 24 Parganas -700140

Dated: 07.10.2022

Dear **Mr. Sudipta Sau**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive**” in our organization under the following terms and condition.

1. You will be on Probation for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Probation, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The probation confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
2. During the Probation period you would be paid a consolidated (all inclusive) salary of **Rs.15,000.00/- (Rupees Fifteen Thousand only)** per month. TDS and Professional Tax, if applicable will be deducted as per Government rules, norms and regulations.
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For S. S. MEDICORP
Sujan Chakrabarty
Partner



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NABAPALLY, KOLKATA - 700 107
PHONE : 033 2441 4244 / 45 / 4003 1332
E-mail : infosales@ssmedicorp.com
infoservice@ssmedicorp.com

To,
Mr. Trisit Roy
343, Netaji Colony
Kolkata -700090

Dated: 07.10.2022

Dear **Mr. Trisit Roy**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive**” in our organization under the following terms and condition.

1. You will be on Probation for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Probation, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The probation confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
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For S. S. MEDICORP
Sujan Chakraborty
Partner



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infoservice@ssmedicorp.com

To,
Mrs. Ispita Sarkar
21/390, Shashi Bhushan Adhikary Lane, Morpukur
Rishra
Hooghly -712250

Dated: 07.10.2022

Dear **Mrs. Ispita Sarkar**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive**” in our organization under the following terms and condition.

1. You will be on Probation for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Probation, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The probation confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
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9. You are required to strictly maintain the secrecy of, and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the company.
10. You are required to deal with Company’s money, material and documents with utmost honesty and professional ethics. If you are found guilty at any point of time, of moral turpitude or of dishonesty in dealing with Company’s money material or documents, or of misappropriation, regardless of the value Involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions in this appointment letter.
11. You are requested to report for duty on **12.10.2022 at 10:00 AM**. Your Probation period appointment will come in effect from the date of joining.
12. Please sign the duplicate copy of this appointment letter and return it to us as your acceptance of this Appointment and the terms and conditions thereof.

***** Policy document to be read and signed as a token of acceptance on joining.**

Wishing you all the best.

Yours truly,
For, S S Medicorp.

For S. S. MEDICORP
Sujan Chakraborty
Partner



SS MEDICORP
CARE, COMMITMENT, TRUST

POONAM
124, RAJDANGA (GROUND FLOOR)
NABAPALLY, KOLKATA - 700 107
PHONE : 033 2441 4244 / 45 / 4003 1332
E-mail : infosales@ssmedicorp.com
infoservice@ssmedicorp.com

To,
Mrs. Peusha Biswas
Majhdia
Nadia -741507

Dated: 07.10.2022

Dear **Mrs. Peusha Biswas**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive Trainee**” in our organization under the following terms and condition.

1. You will be on Training for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Training, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The Training confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
2. During the Training period you would be paid a consolidated (all inclusive) stipend of **Rs.5,000.00/- (Rupees Five Thousand only)** per month. TDS and Professional Tax, if applicable will be deducted as per Government rules, norms and regulations.
3. Travelling Expenses will be at actuals and as per policy.
4. Mobile sim will be provided by the company.
5. Holidays and leave as per company policies which is define in company booklet.
6. Job Role is as follows...
 - a. Lead Generation – Quantitative Analysis
 - b. Lead Conversion – Quantitative Analysis
 - c. Documentation – Qualitative Analysis
 - d. Product Training / Test Results - Quantitative Analysis
 - e. Accountability for Revenue Generation, Growth and Margins.
 - f. Track and report matrices for self-performance including internal & external customer satisfaction and self-financial indices.
7. During your employment with the company, your terms of employment will be governed by policies and rules of the Company framed from time to time. These rules would cover Local Conveyance, Travel Guidelines, Travel Claims, Misconduct Indiscipline or any other matter pertaining to Company policies and rules.
8. During your employment, resignation /termination would be thirty days notice from either side.
9. You are required to strictly maintain the secrecy of, and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the company.
10. You are required to deal with Company’s money, material and documents with utmost honesty and professional ethics. If you are found guilty at any point of time, of moral turpitude or of dishonesty in dealing with Company’s money material or documents, or of misappropriation, regardless of the value Involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions in this appointment letter.
11. You are requested to report for duty on **12.10.2022 at 10:00 AM**. Your Training period appointment will come in effect from the date of joining.
12. Please sign the duplicate copy of this appointment letter and return it to us as your acceptance of this Appointment and the terms and conditions thereof.

***** Policy document to be read and signed as a token of acceptance on joining.**

Wishing you all the best.

Yours truly,
For, S S Medicorp.

For S. S. MEDICORP
Sujan Chakrabarty
Partner



S S MEDICORP
CARE, COMMITMENT, TRUST

POONAM
124, RAJDANGA (GROUND FLOOR)
NABAPALLY, KOLKATA - 700 107
PHONE : 033 2441 4244 / 45 / 4003 1332
E-mail : infosales@ssmedicorp.com
infoservice@ssmedicorp.com

To,
Mrs. Pinki Thakur
New Town
Kolkata -700159

Dated: 07.10.2022

Dear **Mrs. Pinki Thakur**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive**” in our organization under the following terms and condition.

1. You will be on Probation for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Probation, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The probation confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
2. During the Probation period you would be paid a consolidated (all inclusive) salary of **Rs.15,000.00/- (Rupees Fifteen Thousand only)** per month. TDS and Professional Tax, if applicable will be deducted as per Government rules, norms and regulations.
3. Travelling Expenses will be at actuals and as per policy.
4. Mobile sim will be provided by the company.
5. Holidays and leave as per company policies which is define in company booklet.
6. Job Role is as follows...
 - a. Lead Generation – Quantitative Analysis
 - b. Lead Conversion – Quantitative Analysis
 - c. Documentation – Qualitative Analysis
 - d. Product Probation / Test Results - Quantitative Analysis
 - e. Accountability for Revenue Generation, Growth and Margins.
 - f. Track and report matrices for self-performance including internal & external customer satisfaction and self-financial indices.
7. During your employment with the company, your terms of employment will be governed by policies and rules of the Company framed from time to time. These rules would cover Local Conveyance, Travel Guidelines, Travel Claims, Misconduct Indiscipline or any other matter pertaining to Company policies and rules.
8. During your employment, resignation /termination would be thirty days notice from either side.
9. You are required to strictly maintain the secrecy of, and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the company.
10. You are required to deal with Company’s money, material and documents with utmost honesty and professional ethics. If you are found guilty at any point of time, of moral turpitude or of dishonesty in dealing with Company’s money material or documents, or of misappropriation, regardless of the value Involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions in this appointment letter.
11. You are requested to report for duty on **12.10.2022 at 10:00 AM**. Your Probation period appointment will come in effect from the date of joining.
12. Please sign the duplicate copy of this appointment letter and return it to us as your acceptance of this Appointment and the terms and conditions thereof.

***** Policy document to be read and signed as a token of acceptance on joining.**

Wishing you all the best.

Yours truly,
For, S S Medicorp.

For S. S. MEDICORP
Sujan Chakrabarty
Partner



03/07/2023

To
AYAN BISWAS
RERF
West Bengal, Adhar No – 516045455417 Mobile - 8240031455

Subject: Internship Offer Letter

Dear AYAN BISWAS,

In reference to your application we would like to congratulate you on being selected for internship with Rexnord Electronic & Control Ltd based at **Survey No. 62, 74, 75, 20, Village-Devdal (Sagpada), Kaman-Bhiwandi Road, Kaman, Vasai, Palghar – 401208**. Your training is scheduled to start effective **17/07/2023** for a period of 6 months. Your monthly stipend amount will be 17100/- (15000 in hand + 2100 accommodation charges). Transportation & food facility will be provided by company.

All of us at Rexnord Electronic & Control Ltd are excited that you will be joining our team!

As such, your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.

Please note that company is imparting training and hence you are required to work with company for minimum period of 6 months and in case you fail to do so you are required to compensate an amount of Rs.15000/- or one month equivalent salary whichever is higher.

You should report for training at the following address:

Rexnord Electronic & Control Ltd
Survey No. 62, Village-Devdal (Sagpada), Kaman-Bhiwandi Road, Kaman, Vasai, Palghar – 401208.

Contact Person : Ms, Anuradha Ghosh / Agnelo Dsouza

Again, congratulations and we look forward to working with you.

Yours sincerely,
for Rexnord Electronic & Control Ltd

Authorised Signatory



CIPL:HR:APP/2023

24.07.2023

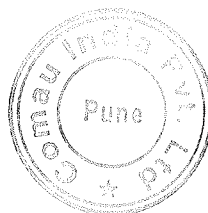
Ms. Divya Bani Pandit,
58, Sukchar Park, Sodepur,
Kolkata – 700115.

Sub: Appointment as an Apprentice

Dear Ms. Divya,

This has reference to your application and subsequent written test/interview you had with us, we have pleasure in appointing you as an Apprentice (App. No.) under the Apprenticeship Act in our Body Welding & Assembly Business Unit of the **Comau India Pvt. Ltd.** with effect from 24th July 2023 on the following terms and conditions:

1. Your Training period will be for a period of **TWELVE** months in the first instance which can be extended further or terminated earlier without giving any notice or assigning any reason thereof, if during the training period you are found lacking in aptitude / ability, performance, Indiscipline.
2. Your progress will be appraised on periodical basis and your continuance will solely depend on your performance, passing out periodically held written & practical test, work attitude, behaviour, discipline, conduct, punctuality & regularity in attendance.
3. You have to undergo training in any of the department or shifts of the company or in any other establishment, branch or office of the company or nominated places as decided by the company at your own cost.
4. You shall be paid stipend of **Rs. 240,000/- (Rupees Two Lac Fourty Thousand Only)** per annum which shall be paid to you @ Rs. 20,000/- per month. You are entitled to get other benefits applicable to your category of training. Matters pertaining to the terms and conditions of your appointment especially the remuneration are strictly personal between you and the Company and should be treated as highly confidential, action may be initiated if this condition is not being adhered to.
5. Your training shall abide by and be governed by the Comau Group code of conduct and Company's normal set of standards of rules / policies / orders applicable to your category and grade of training or may be laid down or modified or amended from time to time or as understood by convention as company norms and the Apprentice act as Applicable.
6. You shall abide by the instruction of your superior in matter pertaining to the training as well as the rules of discipline either existing or extended from time to time.
7. Any breach or violation of any instruction/rules will render this training engagement liable for termination without assigning any reason or notice with immediate effect.



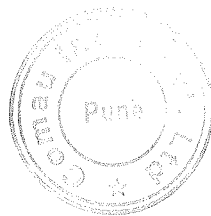


8. You shall observe punctuality and cleanliness at the work station, work area and learn the work diligently.
9. You will be entitled to avail Leaves on a calendar year basis as applicable under the Apprenticeship Act. The leave can be taken as a minimum of half a day or more based on your supervisor's permission.
10. If you are found absent for 3 days without prior permission in writing of your superiors or if you proceed on leave without prior sanction or overstay the sanctioned leave without Prior approval, then it will be treated as breach of the contract bond and you shall be liable for payment of in its lieu under the Apprenticeship Act.
11. You shall hereby agree not to undertake, an employment / trade / business during the period of 2 (two) years thereafter, any employment with any business competitor of the company or other business of any nature which would involve using the knowledge or know-how imparted to you during your employment with the company, either directly or indirectly or in any manner or position which would be in competition on in conflict with the business or interest of the company or profession and service of the company.
12. You are required to submit Photostat copies of your all the certificates as a documentary evidence pertaining to Age, Address, Qualification, Experience etc. And whereas, the Company will collect, use and disclose your (required) personal data during the employment or cessation of employment, as provided by you in your application form and/or elsewhere, or updated periodically or obtained by the Company, for various purposes, in accordance with the Personal Data Protection norms as applicable and as amended from time to time.
13. Your appointment is subject to your being found medically fit by the Company's Medical Consultant. You are liable for medical check-up at all times by the company's Medical Consultant. The management may terminate your employment if you are found unfit, physically or otherwise.
14. On successful completion of this Apprenticeship, you may be absorbed as Trainee Engineer subject to availability of vacancy in the company considering your performance and discipline observed during the training period. Accordingly you may be given a detailed appointment letter.

In case the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter in token of your acceptance.

For, COMAU INDIA PVT. LTD.

Jitendra Badgujar
General Manager – HR



Carefully Read and accepted

.....
Signature & Name with full address

Date:.....



CIPL:HR:APP/2023

24.07.2023

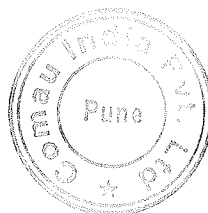
Ms. Divya Bani Pandit,
58, Sukchar Park, Sodepur,
Kolkata – 700115.

Sub: Appointment as an Apprentice

Dear Ms. Divya,

This has reference to your application and subsequent written test/interview you had with us, we have pleasure in appointing you as an Apprentice (App. No.) under the Apprenticeship Act in our Body Welding & Assembly Business Unit of the **Comau India Pvt. Ltd.** with effect from 24th July 2023 on the following terms and conditions:

1. Your Training period will be for a period of **TWELVE** months in the first instance which can be extended further or terminated earlier without giving any notice or assigning any reason thereof, if during the training period you are found lacking in aptitude / ability, performance, Indiscipline.
2. Your progress will be appraised on periodical basis and your continuance will solely depend on your performance, passing out periodically held written & practical test, work attitude, behaviour, discipline, conduct, punctuality & regularity in attendance.
3. You have to undergo training in any of the department or shifts of the company or in any other establishment, branch or office of the company or nominated places as decided by the company at your own cost.
4. You shall be paid stipend of **Rs. 240,000/- (Rupees Two Lac Fourty Thousand Only)** per annum which shall be paid to you @ Rs. 20,000/- per month. You are entitled to get other benefits applicable to your category of training. Matters pertaining to the terms and conditions of your appointment especially the remuneration are strictly personal between you and the Company and should be treated as highly confidential, action may be initiated if this condition is not being adhered to.
5. Your training shall abide by and be governed by the Comau Group code of conduct and Company's normal set of standards of rules / policies / orders applicable to your category and grade of training or may be laid down or modified or amended from time to time or as understood by convention as company norms and the Apprentice act as Applicable.
6. You shall abide by the instruction of your superior in matter pertaining to the training as well as the rules of discipline either existing or extended from time to time.
7. Any breach or violation of any instruction/rules will render this training engagement liable for termination without assigning any reason or notice with immediate effect.



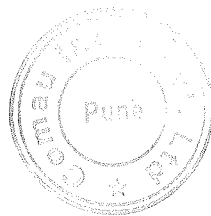


8. You shall observe punctuality and cleanliness at the work station, work area and learn the work diligently.
9. You will be entitled to avail Leaves on a calendar year basis as applicable under the Apprenticeship Act. The leave can be taken as a minimum of half a day or more based on your supervisor's permission.
10. If you are found absent for 3 days without prior permission in writing of your superiors or if you proceed on leave without prior sanction or overstay the sanctioned leave without Prior approval, then it will be treated as breach of the contract bond and you shall be liable for payment of in its lieu under the Apprenticeship Act.
11. You shall hereby agree not to undertake, an employment / trade / business during the period of 2 (two) years thereafter, any employment with any business competitor of the company or other business of any nature which would involve using the knowledge or know-how imparted to you during your employment with the company, either directly or indirectly or in any manner or position which would be in competition on in conflict with the business or interest of the company or profession and service of the company.
12. You are required to submit Photostat copies of your all the certificates as a documentary evidence pertaining to Age, Address, Qualification, Experience etc. And whereas, the Company will collect, use and disclose your (required) personal data during the employment or cessation of employment, as provided by you in your application form and/or elsewhere, or updated periodically or obtained by the Company, for various purposes, in accordance with the Personal Data Protection norms as applicable and as amended from time to time.
13. Your appointment is subject to your being found medically fit by the Company's Medical Consultant. You are liable for medical check-up at all times by the company's Medical Consultant. The management may terminate your employment if you are found unfit, physically or otherwise.
14. On successful completion of this Apprenticeship, you may be absorbed as Trainee Engineer subject to availability of vacancy in the company considering your performance and discipline observed during the training period. Accordingly you may be given a detailed appointment letter.

In case the above terms and conditions are acceptable to you, please sign the duplicate copy of this letter in token of your acceptance.

For, COMAU INDIA PVT. LTD.

Jitendra Badgujar
General Manager – HR



Carefully Read and accepted

.....
Signature & Name with full address

Date:.....



Offer: Computer Consultancy
Ref: TCSL/DT20223047581/Kolkata
Date: 29/09/2022

Mr. Sayed Tousif Alam
Memari-I,
Kajipara,
Memari-713151,
West Bengal.
Tel# -9475084210

Dear Sayed Tousif Alam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year. The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Pre requisites for Joining

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



3. Training Period

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related



documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum



qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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TCSL/DT20223047581

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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- *There is no criminal offence registered/pending against you
- *There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - IIF/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India

Tel: 91 33 6688 1000 Fax: 91 33 6636 6001 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Sayed Tousif Alam
Designation	Assistant System Engineer-Trainee
Institute Name	Regent Education & Research Foundation Group Of Institutions

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752



Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.



(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/77900/2022-2023

Date: 20/02/2023

Mr. Lakshmikanta Chattopadhyay

S/O - Sakti Prasad Chattopadhyay
Senai, Hooghly,
West Bengal - 712611

Dear Mr. Lakshmikanta Chattopadhyay,

Greetings from Bandhan Bank Ltd,

With reference to your application and subsequent discussion, we are pleased to offer you a 'Management Trainee – Area Manager' position at an Assistant Manager Grade with Bandhan Bank. You shall be appointed under the following terms & conditions, subject to successful completion of your course of studies:

1. You will be required to join the Bank on or before **12th June, 2023**. The exact date of joining shall be confirmed through mail and place of posting shall be provided by a letter during the Induction Program.

Further, your joining shall be subject to you being found medically fit by a physician as mentioned in point 12 of this letter.

2. You will be paid monthly salary and allowances as under:

Particulars	Monthly(Rs.)	Yearly(Rs.)
Basic Salary	₹ 10,500	₹ 1,26,000
HRA	₹ 5,250	₹ 63,000
Special Allowance	₹ 11,200	₹ 1,34,400
Medical Allowance	₹ 1,250	₹ 15,000
Conveyance Allowance	₹ 1,600	₹ 19,200
Child Education Allowance	₹ 200	₹ 2,400
Gross Salary	₹ 30,000	₹ 3,60,000
Benefits		
PF(Employer Contribution)	₹ 1,800	₹ 21,600
Gratuity #	₹ 505	₹ 6,060
Insurance Valuation - Mediclaim, Term Life and Accidental Benefit	₹ 861	₹ 10,332
Cost to Company(CTC)	₹ 33,166	₹ 3,97,992

Payable as per the Payments of Gratuity Act.



Bandhan Bank Limited

Head Office: Floors 12-14, Adventz Infinity@5, BN 5, Sector V, Salt Lake City, Kolkata - 700091
CIN: L67190WB2014PLC2046221 Phone: +91 33 6609 0909, 4045 6456 | Fax: +91 33 6609 0502
Email: info@bandhanbank.com | Website: www.bandhanbank.com

In addition to the above, you shall also be eligible for the following benefits as per the grade entitlement/s:

1. Medclaim benefits
2. Group Term Life and Accident policy
3. Mobile bill reimbursement
4. Business Travel Allowances
5. You will be under probation for 'One Year' and on the basis of 'performance feedback' from your reporting manager, you shall be confirmed on satisfactory completion of the probation period.
6. During the course of your probation period, you will be posted at any of the Doorstep Service Centers of Bandhan Bank. Your services are transferable and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in India or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.
7. You will be accountable for duties & responsibilities to Regional Credit Manager (SEL) or to any such person in Company as may be indicated to you from time to time, with respect to the duties assigned to you.
8. While working, you shall act with utmost fidelity and shall not disclose or divulge any confidential information to third parties or make use of such information for your own benefit or otherwise howsoever.
9. You will be governed by the leave rules and other benefits as mentioned in the HR Policy.
10. During probation period, either party may terminate this appointment by giving the other one month notice in writing or one month salary in lieu of notice period.
11. During the employment with the organization, you shall not engage yourself in any other business or occupation and shall devote your whole time and skill to the faithful and diligent performance of your duties.
12. You will be governed by the Code of Conduct and Ethics, rules, regulations and other policies (together the "Company Policies") as enforced and as may be amended from time to time. The Bank reserves the right to vary the terms and conditions of service governing your appointment including your duties and responsibilities at any time.
13. You must abide by the rules and regulations of the Organization and any defamatory comments against the Organization or questionable behavior on your part will tantamount to termination of your services from the organization.
14. You shall be required to produce a medical fitness certificate at the time of joining. You have to get stipulated tests done, at your own expense and obtain a certificate from a registered medical practitioner and submit the same at the time of joining.

We would like to take the opportunity here of welcoming you to Bandhan and trust that your association and Involvement with the Organization will be beneficial and satisfying to both of us.

A duplicate copy of this letter should be signed and returned to us in acceptance of the terms and conditions Mentioned above.

For **Bandhan Bank Limited**


Dilip Kumar Mitra
Head – Business HR Partner MB & Payroll Management

Agreed and Accepted:

(Candidate Name)

(Candidate Signature)

Windmüller & Hölscher India Pvt. Ltd.



3rd Floor, 17, 18, 19, Kailash Enclave,
Opposite Metro Pillar No. 76, Lala Lajpat Rai Road
Near Kailash Colony Metro Station New Delhi -110048,
Phone: +91-11-4322277. E-mail: info.whi@wuh-group.com
CIN: U28112DL1996PTC079019

LETTER OF INTENT

March 25, 2022

Mr. Subhajit Mukherjee
Vill- Bishra P.O- Uliara P.S- Bishnupur
Dist.- Bankura West Bengal- 722122

Dear Subhajit,

We are pleased to inform you that you have been selected on a prima-facie basis for appointment in our company as “Engineer Trainee – Electrical” subject to your accepting this Letter of Intent and fulfilling the conditions mentioned herein. The broad terms of this Letter of Intent are as under:

1. You will be appointed as “Engineer Trainee – Electrical” from the date of your joining us.
2. Your gross emoluments consolidated (CTC) inclusive of all allowances/benefits will be Rs.4,50,000/- (Seven Lakhs Fifty Thousand only) per annum.
3. Salary breakup would be as follows:

	Annual	Monthly
Basic	2,57,040	21,420
HRA	1,28,520	10,710
LTA	42,840	3,570
EPF-Employer's contribution	21,600	1,800
Total	4,50,000	37,500

4. The appointment shall be subject to your physical and mental fitness to be certified by the doctor appointed by the company.
5. The appointment shall also be subject to your background verification to the satisfaction of the management. This will be done by the Company.
6. As discussed at the time of the interview you are required to enter into a Bond-cum-Agreement (attached herewith) for Five years with the company and provide a surety in accordance with the same.
7. You may be required to travel anywhere within India or abroad or be posted at any of the company's or its associates' offices in India or abroad.
8. The appointment will however automatically be terminated if any of the above conditions is not fulfilled by you.
9. Your appointment is subject to your joining the services of the Company on or before **August 01, 2022**

Windmüller & Hölscher India Pvt. Ltd.

Please send a signed copy of this Letter of Intent as a token of your acceptance mentioning the approximate date of joining along with the attached Bond-cum-Agreement duly accepted and signed on every page by you and the surety and Financial Statement of the Surety.

The detailed terms and conditions will be incorporated in the Appointment Letter which will be issued to you on your joining the company and on receipt of the following completed documents:

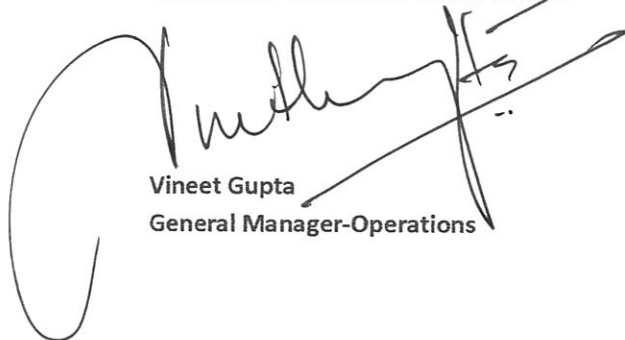
- (a) self-certified photo-copies of documentation that verify your age, your academic curriculum and degrees*
- (b) a self-certified photo-copy of your PAN card*
- (c) a self-certified photo-copy of proof of your permanent residential address.
- (d) A 'relieving letter' from your current employer – detailing your length of service
- (e) two formal passport size photographs showing you in a face-front format {up till the chest}

* Original documents may be asked for verification of these photocopies

We wish you the best of luck and look forward to your joining our organisation as intended and expressed in this Letter of Intent. Your acceptance must reach us within a period of 07 days from the date of this letter.

We now look forward to receive your acceptance at an early date and remain with best regards,

Windmüller & Hölscher India Pvt. Ltd.



Vineet Gupta
General Manager-Operations

Accepted

(Subhajit Mukherjee)

I will join on or before _____



AN ISO 9001:2008 & ISO 14001:2004 CERTIFIED COMPANY

Micron Electricals

KEEPING YOU POWERED - SINCE 1976



Govt. Licenced Class A Electrical Contractors & Engineers
Specialists in E.H.T., H.T. & L.T. Electrical Installations

Phone : 040 - 33711200 / 40151629
Fax : 040 - 23313417
E-mail : hyderabad@micronelectricals.com
Website : www.micronelectricals.com

'KRISHNA PLAZA', 1ST FLOOR
No. 102, MUNICIPAL No. 6-2-953
KHAIRATABAD, HYDERABAD
TELANGANA - 500 004

VAT TIN No. : 36110211877 & C.S.T. No. : 36110211877(Central) • Licence No. A/451:1-804

Corporate Office : No. 86/E-1, 2nd Cross, 3rd Main Road, Industrial Suburb, 2nd Stage, Yeshwanthpur, Bangalore - 560 022
Phone : 080 - 3990 8600 • Fax : 080 - 2296 7106 • E-mail : corporate@micronelectricals.com

DATE : 10.06.2017

APPOINTMENT & SALARY FIXATION LETTER

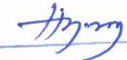
CANDIDATE NAME : RISHI KUMAR SINGH
QUALIFICATION : B.TECH - E & E
NO OF YEARS OF EXPERIENCE : FRESHER
DESIGNATION : ASST. ENGG (TRAINEE)
DEPARTMENT : PROJECT
REPORTING HOD : PROJECT HEAD
DATE OF JOINING : 19/06/2017
PROBATION PERIOD : AS PER COMPANY RULES

FIXATION OF SALARY (IN INR)

CONSOLIDATED GROSS SALARY	12000.00
INCIDENTAL EXPENSES	
LEAVE PROVISION	600.00
BONUS	999.60
GRATUITY PROVISION	346.15
MONTHLY CTC	13945.75

Candidate Signature


Balasubramanyam K S
Manager - HR


Govindaraj H N
Chief Operating Officer



AN ISO 9001:2008 & ISO 14001:2004 CERTIFIED COMPANY

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DATE : 10.06.2017

APPOINTMENT & SALARY FIXATION LETTER

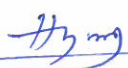
CANDIDATE NAME : UTTAM KUMAR MAITY
QUALIFICATION : B.TECH - E & E
NO OF YEARS OF EXPERIENCE : FRESHER
DESIGNATION : ASST. ENGG (TRAINEE)
DEPARTMENT : PROJECT
REPORTING HOD : PROJECT HEAD
DATE OF JOINING : 19/06/2017
PROBATION PERIOD : AS PER COMPANY RULES

FIXATION OF SALARY (IN INR)

CONSOLIDATED GROSS SALARY	12000.00
INCIDENTAL EXPENSES	
LEAVE PROVISION	600.00
BONUS	999.60
GRATUITY PROVISION	346.15
MONTHLY CTC	13945.75

Candidate Signature


Balasubramanyam K S
Manager - HR


Govindaraj H N
Chief Operating Officer



AN ISO 9001:2008 & ISO 14001:2004 CERTIFIED COMPANY

Micron Electricals

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Govt. Licenced Class A Electrical Contractors & Engineers
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Phone : 040 - 33711200 / 40151629
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DATE : 10.06.2017

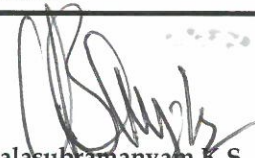
APPOINTMENT & SALARY FIXATION LETTER

CANDIDATE NAME : SANJIB SINGH
QUALIFICATION : B.TECH - E & E
NO OF YEARS OF EXPERIENCE : FRESHER
DESIGNATION : ASST. ENGG (TRAINEE)
DEPARTMENT : PROJECT
REPORTING HOD : PROJECT HEAD
DATE OF JOINING : 19/06/2017
PROBATION PERIOD : AS PER COMPANY RULES

FIXATION OF SALARY (IN INR)

CONSOLIDATED GROSS SALARY	12000.00
INCIDENTAL EXPENSES	
LEAVE PROVISION	600.00
BONUS	999.60
GRATUITY PROVISION	346.15
MONTHLY CTC	13945.75

Candidate Signature


Balasubramanyam K S
Manager - HR


Govindaraj H N
Chief Operating Officer

Royal Balaji Engineering Pvt. Ltd.

Regd. Office : 153/2B, A. P. C. Road, Kolkata - 700 006
Ph: 033-2555 7145, 2533 3553/0797, 9903976517, Fax : 033 2555 2181
E-mail : rbe2010@gmail.com, Website : www.rbeindia.net



An ISO 9001:2008 VER. Certified Company

Ref. No. : RBE/22-23/RECRUITMENT-01

Date: 17/03/2023

TO
MR. SAYAN GHOSH.

SUB. : OFFER LETTER FOR JOINING

Dear Sayan,

We are pleased to offer you the position of "QUALITY ENGINEER TRAINEE" at M/S. ROYAL BALAJI ENGINEERING PVT. LTD. (UNIT-II) with a start date of 20/03/2023. You will be reporting directly to Mr. SAIKAT DAS at our works 'NH-16, Bombay Road, Sulati, P.O. Dhulagorh, Howrah – 711 302'.

In this role, you will be required to work related to QC. Your employment with us will be on a Probation basis for the period 6 months, which means you and the company are free to terminate the employment relationship for any reason at prior to 1 month Notice and Pay Rs. 8500/- p.m. for this position. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Royal Balaji Engineering Pvt Ltd., you are also eligible for our benefits program, and other benefits which will be described in more details at time to time. Please confirm your acceptance of this offer including copy of all Certificates, PAN & Aadhaar Card by signing and returning this letter by 7 days.

We are excited to have you join our team! If you have any questions, please feel free to reachout at any time.

Sincerely,

ROYAL BALAJI ENGINEERING PVT. LTD.



M: SAIKAT DAS; E-mail: qualityincharge.rbepl@gmail.com



Works : NH6, Bombay Road, Opposite Sudha Ras Food Park, Sankrail, Howrah - 711 302

Offer For Software Engineer Trainee

January 24, 2023

Mr. Ankit Kumar Ghosh
173, S.S Bose Sarani
Baidyabati
P.O: Baidyabati
Dist: Hooghly
West Bengal, Pin:712222.

Dear Mr. Ghosh,

We thank you for participating in our campus process at your institution on January 18, 2023 and are pleased to select you for the Software Engineer Trainee position. We will train you on our product IKON and how to implement customer requirements on the platform. The duration of the training will be 6 months. On successful completion of the training, your designation will be Software Engineer Level 1.

Date of Joining: February 13, 2023.

Stipend during Training: You will be paid monthly stipend of ₹ 12000 (Rupees Twelve Thousand) towards commuting and other expenses payable at the end of the month. The company will deduct applicable Professional Tax from the stipend.

Monthly Salary as Software Engineer Level 1: ₹ 30000.00 - ₹ 40000.00 CTC depending on performance during training.

Leave: You will be eligible for 1 day leave for every month during the tenure of your training.

1. You will be required to maintain utmost secrecy in respect of Product documents, Commercial offer, Design documents, Technology, Software packages license, Company's policies, Company's Patents & Trademark and Company's Human assets profile.
2. You will be required to comply with all such rules and regulations as the Company may frame from time to time
3. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

Dibyansree Bhattacharya



4. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you
5. You will be responsible for safekeeping and return in good condition and order of all property, which may be in your use, custody or charge.

Please confirm your acceptance by mail.

Dibyashree Bhattacharyya

Dibyashree Bhattacharyya
Sr. HR Executive



I accept the above terms and conditions.

Ankit Kumar Ghosh

Royal Balaji Engineering Pvt. Ltd.

Regd. Office : 153/2B, A. P. C. Road, Kolkata - 700 006
Ph: 033-2555 7145, 2533 3553/0797, 9903976517, Fax : 033 2555 2181
E-mail : rbe2010@gmail.com, Website : www.rbeindia.net



An ISO 9001:2008 VER. Certified Company

Ref. No. : RBE/21-22/RECRUITMENT-08

Date: 08/10/2021

TO
MR. SIDDHARTHA PAL.

SUB. : OFFER LETTER FOR JOINING

Dear Siddhartha,

We are pleased to offer you the position of **"QUALITY ENGINEER TRAINEE"** at **M/S. ROYAL BALAJI ENGINEERING PVT. LTD.** with a start date of **18/10/2021**. You will be reporting directly to **Mr. SAIKAT DAS** at our works **'NH-16, Bombay Road, Sulati, P.O. Dhulagorh, Howrah – 711 302'**.

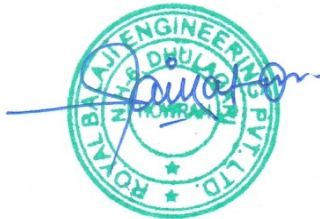
In this role, you will be required to work related to QC. Your employment with us will be on a Probation basis for the period 6 months, which means you and the company are free to terminate the employment relationship for any reason at prior to 1 month Notice and Pay **Rs. 9000/- p.m.** for this position. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Royal Balaji Engineering Pvt Ltd., you are also eligible for our benefits program, and other benefits which will be described in more details at time to time. Please confirm your acceptance of this offer including copy of all Certificates, PAN & Aadhaar Card by signing and returning this letter by 7 days.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

ROYAL BALAJI ENGINEERING PVT. LTD.



M: SAIKAT DAS; E-mail: qualityincharge.rbepl@gmail.com

Royal Balaji Engineering Pvt. Ltd.

Regd. Office : 153/2B, A. P. C. Road, Kolkata - 700 006
Ph: 033-2555 7145, 2533 3553/0797, 9903976517, Fax : 033 2555 2181
E-mail : rbe2010@gmail.com, Website : www.rbeindia.net



An ISO 9001:2008 VER. Certified Company

Ref. No. : RBE/21-22/RECRUITMENT-08

Date: 08/10/2021

TO
MR. TANMOY MAL.

SUB. : OFFER LETTER FOR JOINING

Dear Tanmoy Mal,

We are pleased to offer you the position of **"QUALITY ENGINEER TRAINEE"** at **M/S. ROYAL BALAJI ENGINEERING PVT. LTD.** with a start date of **18/10/2021**. You will be reporting directly to **Mr. SAIKAT DAS** at our works **'NH-16, Bombay Road, Sulati, P.O. Dhulagorh, Howrah – 711 302'**.

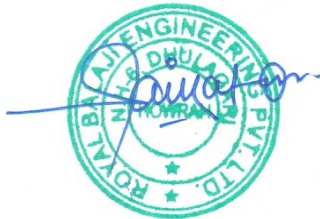
In this role, you will be required to work related to QC. Your employment with us will be on a Probation basis for the period 6 months, which means you and the company are free to terminate the employment relationship for any reason at prior to 1 month Notice and Pay **Rs. 9000/- p.m.** for this position. This letter is not a contract or guarantee of employment for a definite amount of time.

As an employee of Royal Balaji Engineering Pvt Ltd., you are also eligible for our benefits program, and other benefits which will be described in more details at time to time. Please confirm your acceptance of this offer including copy of all Certificates, PAN & Aadhaar Card by signing and returning this letter by 7 days.

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

ROYAL BALAJI ENGINEERING PVT. LTD.



M: SAIKAT DAS; E-mail: qualityincharge.rbepl@gmail.com

Mr. - Sridhar Pathak
Address. - 14/3 Bhuwan Sakar Lane, Kolkata
Contact No. -6290799499, Email-id-4pathaksridhar@gmail.com

Date: 13/06/2023

Subject: Offer of Employment

Dear sir,

We are pleased to offer you a position in our organisation on the following terms and conditions

- Location-Kaiser Appliances Sec -69 plot no.609-610 IMT FBD
- Designation: Graduate Engineer Trainee
- Salary:21000 CTC
- Date of joining: 03/07/2023
- Timing-As per plant Timing.
- Probation Period: Six months' probation period.

We would appreciate your joining latest by the date given above. It is pertinent to mention here that in case you do not join by the date mentioned above this offer of Employment stands automatically withdrawn.

Please come with the following documents when you report for work on day one.

1. 4 copies of passport size photograph (self).
2. Photostat 2 copies of the following and original (for verification)
 - Certificate for proof of DOB.
 - Educational / Qualification certificates.
 - Experience certificates for the previous employments (if applicable).
 - Relieving letter / resignation acceptance letter.
 - Proof of last salary drawn.
 - Permanent Account Number (PAN)
 - Bank Account No.
 - Aadhar card
 - Passport no. and validity (if applicable)
 - Driving license details valid up to (if applicable)
 - Provident fund & UAN (if applicable)
 - ESIC No. (If applicable)
 - One month notice period for reliving job.

Please sign and return the duplicate copy of this letter as token of your acceptance.

Yours faithfully

For Kaiser Appliances



Authorised Signatory

Salary Sheet - Cost To The Company

Name	Sridhar Pathak
Position	GET
Date of joining	03/07/2023
Location	KAISER IMT 609-610 IMT FBD
Qualification	B.Tech electrical
Date of Birth	

1 Basic pm (as per rules)	Rs	12000
2 HRA pm (as per rules)	Rs	5928
3 Conveyance Allowance (as per rules)	Rs	
4 Personal Pay pm (as per rules)	Rs	
5 Allowance 1 (as per rules)	Rs	
6 Allowance2 (as per rules)	Rs	
7 GROSS SALARY	Rs	17928
8 PF (Employee's Contribution)	Rs	1440
9 ESI(Emplyee's Contribution)	Rs	134
10 Welfare Fund (employee's cont.)	Rs	25
11 DEDUCTIONS	Rs	1599
12 IN HAND SALARY	Rs.	16329
13 PF (Employer's Contribution)	Rs	1440
14 ESI (Employers'Contribution)	Rs	583
15 Welfare Fund (Employer's Cont)	Rs	50
16 Bonus / exgratia pm (as per rules)	Rs	1000
17 EMPLOYER CONTRIBUTION	Rs	3072
18 TOTAL CTC	Rs	21000

Prepared by

Approved by

Signature of the Employee

Date

16/6/23



Provisional Offer Letter

Date: 28th April 2023

To:

Name: AKASH BHUKTA

Contact Number: 8972720658

Dear **AKASH BHUKTA**

We are pleased to offer you employment & you will be deployed at Rialto Enterprises Private Limited, Chennai as **Graduate Apprentice Trainee** & your salary as follows:

BE/B.Tech Edu. Status	Earnings in INR						Deductions in INR			Take Home
	Stipend	AI	RA	EX	SA	Total	Food	Accom.	Total	
With Provisional	16,000	1,000	500	833	480	18,813	240	500	740	18,073
With-out Provisional	13,900	1,000	500	833	480	16,713	240	500	740	15,973

*AI Attendance Incentive – Will be paid from 2nd Month payroll.

*RA Retention Allowance – Will be paid once in every 3 months.

*EX Ex-gratia – Will be paid Annually based on no. of month worked.

*SA Shift Allowance – Will be paid based on 2nd & 3rd Shift worked.

Your tentative Date of joining will be on **10-07-2023** & report to the below mentioned company address.

Rialto Enterprises Pvt. Ltd., No:100/2, Vandalur - Kelambakkam Road, Melakotaiyur, Chennai – 600 127.

Landmark: near VIT College Chennai Campus

Contact Person Details: Ruban: 93840 05866/ Vijayalakshmi: 90255 16695

At the time of joining, you are requested to bring xerox copies of the following documents along with originals for verification - each 2 copies.

Educational Documents	Identity Documents
10 th , 12 th & all semester Marksheets	Aadhaar Card
BE / B. Tech /Diploma Degree/Provisional Certificates	Photos – 6 Copies
Course Completion Certificate & TC (if Fail)	Vaccination Certificates

*Above offer is provisional and subject to confirmation. Please acknowledge a copy of this communication in token of your understanding and acceptance.

For Rialto Enterprises Pvt. Ltd

Name & Signature of Student




Authorized Signatory

Date & Place: -



Provisional Offer Letter

Date: 28th April 2023

To:

Name: TIYASA RUDRA

Contact Number: 8335096588

Dear **TIYASA RUDRA**

We are pleased to offer you employment & you will be deployed at Rialto Enterprises Private Limited, Chennai as **Graduate Apprentice Trainee** & your salary as follows:

BE/B.Tech Edu. Status	Earnings in INR						Deductions in INR			Take Home
	Stipend	AI	RA	EX	SA	Total	Food	Accom.	Total	
With Provisional	16,000	1,000	500	833	480	18,813	240	500	740	18,073
With-out Provisional	13,900	1,000	500	833	480	16,713	240	500	740	15,973

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Rialto Enterprises Pvt. Ltd., No:100/2, Vandalur - Kelambakkam Road, Melakotaiyur, Chennai – 600 127.

Landmark: near VIT College Chennai Campus

Contact Person Details: Ruban: 93840 05866/ Vijayalakshmi: 90255 16695

At the time of joining, you are requested to bring xerox copies of the following documents along with originals for verification - each 2 copies.

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10 th , 12 th & all semester Marksheets	Aadhaar Card
BE / B. Tech /Diploma Degree/Provisional Certificates	Photos – 6 Copies
Course Completion Certificate & TC (if Fail)	Vaccination Certificates

*Above offer is provisional and subject to confirmation. Please acknowledge a copy of this communication in token of your understanding and acceptance.

For Rialto Enterprises Pvt. Ltd

Name & Signature of Student




Authorized Signatory

Date & Place: -

22nd April 2022

Ref: iOPEX/LOI APR/PAN353

Letter of Intent to offer employment

TRISHANWITA GHOSH
BHARAT HOUSING,GARULIA(M),SHYAMNAGAR,NORTH 24 PARGANAS,743127

Email: trishanwita1997@gmail.com

Mobile no: 7980603524

Aadhar No:363534989928

Dear TRISHANWITA GHOSH,

Congratulations! Further to your application and the subsequent selection process, we are delighted to express our intent to hire you as “**Trainee - Engineer**” with iOPEX Technologies.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon the Company, and as such does not constitute any contractually binding relationship between You and Company.

Your employment with the Company shall commence from your date of joining which will be communicated to you subsequently. Your location of employment shall be **Bengaluru, India**. However, iOPEX reserves the right to transfer/utilize your services in any other location / division at its own discretion at any time in future.

Your CTC shall be **INR4,00,000/- per annum [Rupees four lakh only]**. Compensation details and benefits will be provided in your Offer Letter. This has been detailed in the Compensation Details (Annexure 1) annexed to this letter.

On your joining you are expected to enter into a training agreement, which details out the scope, terms and conditions of your employment, the necessary training, and the contractual obligations to be with iOPEX Technologies. Training is scheduled to commence in June or July 2022.

You will be on probation for a period of six months from the date of joining the company and you will be appraised for satisfactory performance and successful completion of your training within the given time, as per Company policies.

Your employment will be subject to clearance of Medical fitness, Background verification, Reference check and any other test specified by iOPEX or its client.

We request you to confirm that you have read, understood and accepted the terms and conditions set-forth in this offer and the annexure, failing which this letter of intent shall stand withdrawn / canceled automatically.

This offer of employment shall stand revoked automatically upon your failure to report to office on the specified date of joining as per the communication sent by the HR team. We request you to kindly carry your acknowledged letter on the date of your joining.

We wish you a long, rewarding, and fulfilling career and look forward to you joining us.

Yours Sincerely,



Leeladhar TV
Director – Talent Acquisition

Annexure A: Compensation Details (Salary & applicable benefits)

Name: TRISHANWITA GHOSH

Designation: Trainee - Engineer			
	Salary Heads	Per Month	Per Annum
Fixed Pay			
	Basic	11,667	140,000
	HRA	4,667	56,000
	Statutory Bonus	1,400	16,800
	Special Allowances	5,800	69,600
	Total Fixed Pay	23,533	282,400
Variable Pay			
	Night Shift Allowance	5500	66000
	Attendance Bonus	2500	30000
	Total Variable Pay	8000	96000
Employer Contributions			
	Provident Fund	1,800	21,600
	Sub-Total*	1800	21,600
	TOTAL CTC*	33,333	400,000
	Net Pay*	29,733	356,800

The complete details of the salary components will be shared in the appointment letter.

CTC Revision:

Based on your performance, once you are assigned to production, your CTC shall be revised as per the below milestone.

- On successful completion of 6 months in production your CTC shall be revised to Rs.4,50,000/- per annum.
- On successful completion of 12 months in production your CTC shall be revised to Rs.5,00,000/- per annum.

This periodic CTC revision (Rs.50,000/- increase) shall continue until your CTC touches Rs.7,00,000/- per annum. Rs.50,000/- is the minimum increase that is provided to a Trainee. However, based on the performance and skill upgrade, this shall be enhanced to a higher amount for deserving candidates. Please note that the above-mentioned revision is linked to the nearest appraisal cycle of the organization.

Mandatory documents to be submitted post offer of employment at the time of your joining

1. Two passport size photographs.

2. Educational Certificates (photocopy for submission)

- a) 10th Mark Sheet
- b) 12th Mark Sheet
- c) UG provisional Certificate - degree certificate or mark sheets, provisional valid only till 6months

3. Identity Proof: (Kindly provide all the below mentioned documents)

- Valid Indian Passport (Kindly sign the affidavit, if you do not have a passport).
- Aadhaar Card
- Voters Identity Card
- Driving License
- Bank Passbook with attested customer photograph

4. Address Proof (Kindly provide all the below mentioned documents)

- Valid Indian Passport
- Aadhaar Card
- Voters Identity Card
- Telephone bill
- Ration card
- Electricity bill

5. PAN Card (Mandatory), if not submitted within 30 days this will be treated as a disciplinary issue.

Note: "Kindly bring the Original certificates for validation at the time of joining"



E-VITAMINS

EVITAMIN BUSINESS CONSULTING PVT. LTD.

Address : 56-57 Sheshadri Colony, Mahesh Guard Line, Indore 452006 (M.P.)

GST 23AACCF6203F1Z8

2967 /EVITS/21-22-23

Joining Letter

Dear **Ankita Sarkar**,

With reference to your application and subsequent to your training with us, we are pleased to appoint you as **E-Commerce Business Associate** in our organization on the following terms and conditions.

Date of Joining: **01-Aug-2022**

Place/Transfer: Your present place of work will be at Indore, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote part time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.
3. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this



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Address : 56-57 Sheshadri Colony, Mahesh Guard Line, Indore 452006 (M.P.)

2968

/EVITS/21-22-23

GST 23AACCF6203F1Z8

letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

- Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.
- Notice Period: Your services shall be terminable on one month's notice or one month's basic pay in lieu thereof on either side at the sole discretion of company's management.
- You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
- This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Please sign and return to the undersigned the duplicate copy of this letter signifying your acceptance. We welcome you and look forward to a fruitful collaboration.

With best wishes,

For Evitamin Business Consulting Pvt. Ltd.

For Evitamin Business Consulting Pvt. Ltd.

Ruchi
Director

Name: Ruchi Daga

Designation: Director

EMPLOYEE ACCEPTANCE

I accept employment with the Company under the terms set forth in this letter.

Name: _____

Date: _____

Signature: _____

22nd April 2022

Ref: iOPEX/LOI APR/PAN304

Letter of Intent to offer employment

APARUPA DAS

15, Saradapally, Rishra, Bamunari, Hooghly, West Bengal, 712250

Email: aparupadas23@gmail.com

Mobile no: 8240004526

Aadhar No:522251229401

Dear APARUPA DAS,

Congratulations! Further to your application and the subsequent selection process, we are delighted to express our intent to hire you as **“Trainee - Engineer”** with iOPEX Technologies.

This LOI expresses only our intent to enter into a definitive Employment Agreement, subject to completion of all hiring formalities and procedures. This document does not confer any rights or obligations upon the Company, and as such does not constitute any contractually binding relationship between You and Company.

Your employment with the Company shall commence from your date of joining which will be communicated to you subsequently. Your location of employment shall be **Bengaluru, India**. However, iOPEX reserves the right to transfer/utilize your services in any other location / division at its own discretion at any time in future.

Your CTC shall be **INR4,00,000/- per annum [Rupees four lakh only]**. Compensation details and benefits will be provided in your Offer Letter. This has been detailed in the Compensation Details (Annexure 1) annexed to this letter.

On your joining you are expected to enter into a training agreement, which details out the scope, terms and conditions of your employment, the necessary training, and the contractual obligations to be with iOPEX Technologies. Training is scheduled to commence in June or July 2022.

You will be on probation for a period of six months from the date of joining the company and you will be appraised for satisfactory performance and successful completion of your training within the given time, as per Company policies.

Your employment will be subject to clearance of Medical fitness, Background verification, Reference check and any other test specified by iOPEX or its client.

We request you to confirm that you have read, understood and accepted the terms and conditions set-forth in this offer and the annexure, failing which this letter of intent shall stand withdrawn / canceled automatically.

This offer of employment shall stand revoked automatically upon your failure to report to office on the specified date of joining as per the communication sent by the HR team. We request you to kindly carry your acknowledged letter on the date of your joining.

We wish you a long, rewarding, and fulfilling career and look forward to you joining us.

Yours Sincerely,



Leeladhar TV
Director – Talent Acquisition

Annexure A: Compensation Details (Salary & applicable benefits)

Name: APARUPA DAS

Designation: Trainee - Engineer			
	Salary Heads	Per Month	Per Annum
Fixed Pay			
	Basic	11,667	140,000
	HRA	4,667	56,000
	Statutory Bonus	1,400	16,800
	Special Allowances	5,800	69,600
	Total Fixed Pay	23,533	282,400
Variable Pay			
	Night Shift Allowance	5500	66000
	Attendance Bonus	2500	30000
	Total Variable Pay	8000	96000
Employer Contributions			
	Provident Fund	1,800	21,600
	Sub-Total*	1800	21,600
	TOTAL CTC*	33,333	400,000
	Net Pay*	29,733	356,800

The complete details of the salary components will be shared in the appointment letter.

CTC Revision:

Based on your performance, once you are assigned to production, your CTC shall be revised as per the below milestone.

- On successful completion of 6 months in production your CTC shall be revised to Rs.4,50,000/- per annum.
- On successful completion of 12 months in production your CTC shall be revised to Rs.5,00,000/- per annum.

This periodic CTC revision (Rs.50,000/- increase) shall continue until your CTC touches Rs.7,00,000/- per annum. Rs.50,000/- is the minimum increase that is provided to a Trainee. However, based on the performance and skill upgrade, this shall be enhanced to a higher amount for deserving candidates. Please note that the above-mentioned revision is linked to the nearest appraisal cycle of the organization.

Mandatory documents to be submitted post offer of employment at the time of your joining

1. Two passport size photographs.

2. Educational Certificates (photocopy for submission)

- a) 10th Mark Sheet
- b) 12th Mark Sheet
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3. Identity Proof: (Kindly provide all the below mentioned documents)

- Valid Indian Passport (Kindly sign the affidavit, if you do not have a passport).
- Aadhaar Card
- Voters Identity Card
- Driving License
- Bank Passbook with attested customer photograph

4. Address Proof (Kindly provide all the below mentioned documents)

- Valid Indian Passport
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- Telephone bill
- Ration card
- Electricity bill

5. PAN Card (Mandatory), if not submitted within 30 days this will be treated as a disciplinary issue.

Note: "Kindly bring the Original certificates for validation at the time of joining"



To,
Mr. Abhibrata Roy Chowdhury
Block – 10, Flat – 5
Government Housing Estate, Sodepur
Kolkata -700110

Dated: 07.10.2022

Dear **Mr. Abhibrata Roy Chowdhury**

With reference to your application and the recent interview you had with us, we are pleased to appointed you as a “**Sales Executive**” in our organization under the following terms and condition.

1. You will be on Probation for a period of 06(Six) months from the date of joining. Upon satisfactory Completion of Probation, you will be confirmed in the regular cadre of the Company provided your Work and conduct are both satisfactory. The probation confirmation, at the sole discretion of the Management of the company would be based on your performance and conduct.
2. During the Probation period you would be paid a consolidated (all inclusive) salary of **Rs.15,000.00/- (Rupees Fifteen Thousand only)** per month. TDS and Professional Tax, if applicable will be deducted as per Government rules, norms and regulations.
3. Travelling Expenses will be at actuals and as per policy.
4. Mobile sim will be provided by the company.
5. Holidays and leave as per company policies which is define in company booklet.
6. Job Role is as follows...
 - a. Lead Generation – Quantitative Analysis
 - b. Lead Conversion – Quantitative Analysis
 - c. Documentation – Qualitative Analysis
 - d. Product Probation / Test Results - Quantitative Analysis
 - e. Accountability for Revenue Generation, Growth and Margins.
 - f. Track and report matrices for self-performance including internal & external customer satisfaction and self-financial indices.
7. During your employment with the company, your terms of employment will be governed by policies and rules of the Company framed from time to time. These rules would cover Local Conveyance, Travel Guidelines, Travel Claims, Misconduct Indiscipline or any other matter pertaining to Company policies and rules.
8. During your employment, resignation /termination would be thirty days notice from either side.
9. You are required to strictly maintain the secrecy of, and not to divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the company.
10. You are required to deal with Company’s money, material and documents with utmost honesty and professional ethics. If you are found guilty at any point of time, of moral turpitude or of dishonesty in dealing with Company’s money material or documents, or of misappropriation, regardless of the value Involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions in this appointment letter.
11. You are requested to report for duty on **12.10.2022 at 10:00 AM**. Your Probation period appointment will come in effect from the date of joining.
12. Please sign the duplicate copy of this appointment letter and return it to us as your acceptance of this Appointment and the terms and conditions thereof.

***** Policy document to be read and signed as a token of acceptance on joining.**

Wishing you all the best.

Yours truly,

For, S S Medicorp.

For S. S. MEDICORP
Sujan Choudhury
Partner

Windmüller & Hölscher India Pvt. Ltd.



3rd Floor, 17, 18, 19, Kailash Enclave,
Opposite Metro Pillar No. 76, Lala Lajpat Rai Road
Near Kailash Colony Metro Station New Delhi -110048,
Phone: +91-11-4322277. E-mail: info.whi@wuh-group.com
CIN: U28112DL1996PTC079019

LETTER OF INTENT

March 25, 2022

Mr. Subhajit Mukherjee
Vill- Bishra P.O- Uliara P.S- Bishnupur
Dist.- Bankura West Bengal- 722122

Dear Subhajit,

We are pleased to inform you that you have been selected on a prima-facie basis for appointment in our company as “Engineer Trainee – Electrical” subject to your accepting this Letter of Intent and fulfilling the conditions mentioned herein. The broad terms of this Letter of Intent are as under:

1. You will be appointed as “Engineer Trainee – Electrical” from the date of your joining us.
2. Your gross emoluments consolidated (CTC) inclusive of all allowances/benefits will be Rs.4,50,000/- (Seven Lakhs Fifty Thousand only) per annum.
3. Salary breakup would be as follows:

	Annual	Monthly
Basic	2,57,040	21,420
HRA	1,28,520	10,710
LTA	42,840	3,570
EPF-Employer's contribution	21,600	1,800
Total	4,50,000	37,500

4. The appointment shall be subject to your physical and mental fitness to be certified by the doctor appointed by the company.
5. The appointment shall also be subject to your background verification to the satisfaction of the management. This will be done by the Company.
6. As discussed at the time of the interview you are required to enter into a Bond-cum-Agreement (attached herewith) for Five years with the company and provide a surety in accordance with the same.
7. You may be required to travel anywhere within India or abroad or be posted at any of the company's or its associates' offices in India or abroad.
8. The appointment will however automatically be terminated if any of the above conditions is not fulfilled by you.
9. Your appointment is subject to your joining the services of the Company on or before **August 01, 2022**

Windmüller & Hölscher India Pvt. Ltd.

Please send a signed copy of this Letter of Intent as a token of your acceptance mentioning the approximate date of joining along with the attached Bond-cum-Agreement duly accepted and signed on every page by you and the surety and Financial Statement of the Surety.

The detailed terms and conditions will be incorporated in the Appointment Letter which will be issued to you on your joining the company and on receipt of the following completed documents:

- (a) self-certified photo-copies of documentation that verify your age, your academic curriculum and degrees*
- (b) a self-certified photo-copy of your PAN card*
- (c) a self-certified photo-copy of proof of your permanent residential address.
- (d) A 'relieving letter' from your current employer – detailing your length of service
- (e) two formal passport size photographs showing you in a face-front format {up till the chest}

* Original documents may be asked for verification of these photocopies

We wish you the best of luck and look forward to your joining our organisation as intended and expressed in this Letter of Intent. Your acceptance must reach us within a period of 07 days from the date of this letter.

We now look forward to receive your acceptance at an early date and remain with best regards,

Windmüller & Hölscher India Pvt. Ltd.



Vineet Gupta
General Manager-Operations

Accepted

(Subhajit Mukherjee)

I will join on or before _____

Date: 13th Aug 2022

Mr. Rahul Singh

Sub: Letter Of Employment

Dear Rahul,

With great pleasure, we invite you to be an integral part of **Minimac Systems Pvt Ltd.** Regarding your recent application and the subsequent interviews you had with us, the company is pleased to confirm your appointment as **Sales Engineer.**

The terms & conditions of the employment are as follows:

1. Date of Commencement:

Your employment with the company will commence from **22nd Aug 2022.**

2. Compensation:

Your cost to the company (CTC) will be **INR 3,00,398/-** per annum (**Rupees Three lacks three hundred ninety-eight only**). A detailed breakup of the CTC is given in the Compensation sheet in **Annexure A.**

Your compensation consists of Basic Salary, DA, HRA, and other allowances and benefits as per the company's general policies. Employee and Employer's PF contribution, PT, and other deductions as per statutory compliance will be debited from your CTC. Your compensation is confidential and shall not be discussed or disclosed to anyone outside the company without prior written permission from the company.

Category- Skilled			
Remunerations	Rate	Monthly	Annual
Earnings			
Basic salary		7800	93600
Dearness Allowance(DA)		5656	67872
House Rent Allowance		673	8076
Other Allowance		4871	58452
Gross Salary		19000	228000
Deductions			
PF Deductions(Employee contribution)	12% on (Basic+DA)	1615	19380
ESI Deduction(Employee contribution)	0.75% On Gross Monthly Salary	142.5	1710
Professional Tax		200	2400
Total Deduction	PF+ESI+PT	1957.5	23490
Net Salary	Gross Salary - Deductions	17042.5	204510
Employer Contribution			
PF contribution(Employer)	13%on(Basic+DA)	1749	20988
ESI Contribution(Employer)	3.25%on Gross Monthly Salary	617.5	7410
Fixed Bonus)	As per Govt. Rules	0	13456
Variable Performance Bonus	As Per Performance	0	5544
Retention Bonus	Fixed	NA	0
Performance Incentive	As Per Performance		20000
Group Medical Claim Insurance	1.5 Lakh Cover For Family	NA	5000
Total			72398
Annual Cost to Company (CTC)	Gross+PF+ESI+Annual Bonus and Incentives		300398

CTC structure can be changed if there is any change in government rules.

3. Probation & Confirmation:

You shall be on probation for **three** months (s) from the date of joining and may be confirmed as a permanent employee upon successful completion of the probation. The Employee would be authorized on the 1st day of the month succeeding the month of completion of probation of one month from the date of joining the company or after the period of probation, whichever is later.

Your probation period can be extended at the company's discretion if your performance is not found satisfactory by the management. Such extensions shall be communicated in writing by the administration. Until the company's confirmation letter is issued to you, you shall continue to be on probation.

4. Performance Management System:

Performance review drives performance excellence in the Organization. All employees are eligible for an annual performance review cycle from October to September every year. There would be Quarterly, Mid-year, and Annual performance reviews. To become suitable for the performance review annual cycle for the current year, you should be in the Organization for at least six months from joining.

5. Compensation Progression:

Your compensation revision/progression shall depend upon your annual performance and business performance in the current appraisal cycle, and such change in the compensation, in no case, shall be automatic and as a matter of right.

Your salary review will be subject to the company's policies, which may be altered and implemented from time to time.

6. Leaves and Holidays:

You will be eligible for 21 paid leaves in a given Calendar Year. However, if you join the company during the Calendar Year, you will be entitled to paid leave on a pro-rata basis, I.e., you are entitled to 1.75 days' holiday each month subject to the manager's approval.

You will also be eligible for Holidays as per the company's prevailing rules.



Working Hours:

- The company typically observes a Six-day working week (Monday - Saturday) with weekly off on Sunday.
- The company's hours of operations are from 8:00 AM to 5:00 PM.
- The company observes a 9 hours workday which includes 60 minutes break.
- Employees are expected to be productive for at least 8 hours a day with a monthly reconciliation.
- Depending on organizational requirements or project contingencies, working hours for specific employees, groups of employees, or all employees may be modified/alterd from time to time before managers' approval.
- Based on the business requirements, you may be required to work in shifts as per the company's policy.

7. Changes in Personal Details:

Any change in your residential address, telephone numbers, marital status, and academic qualifications should be notified in writing to the company. All communication will be addressed to you on the last known address notified by you, and it will be presumed that you have received such communication addressed to you.

8. Retirement:

The age of retirement from the company's employment shall be on the attainment of fifty-eight (58) years. For this purpose, the date of birth considered will be as per the certificate of proof of age submitted by you to join the company. If the last day of your employment falls on a non-working day, your last day of work shall be the immediately preceding working day.

9. Agreements:

You are required to sign an Intellectual Property, Non-Disclosure, and Confidentiality Agreement effective from the date of joining. The Confidentiality Agreement ensures that all proprietary and confidential information, documents, literature, inventions are made or obtained during your tenure.

You shall not utilize the company at any point to undermine the company's interests.

10. Non-Solicitation:

It is agreed that during the period of the employment, thereunder, and for 36 months following the termination of your work for any reason whatsoever, you shall not directly or indirectly provide any

Services to any of the company's clients or any other company or entity doing similar business without the express, prior written consent from the company with or without remuneration.

You further agree that you will not solicit or entertain offers from any of the existing or former clients of the company, whether for yourself or on behalf of any other entity or in any manner attempt to induce any of the clients of the company to withdraw or reduce their business from the company. You further agree that you will not solicit any employees or consultants of the company or induce them into terminating their contractual agreements with the company.

11. Background Information and Checks:

This letter of employment is issued to you based on your information about yourself in your resume. The company may, at its discretion, conduct background checks before or after your expected joining date to validate your identity, the address provided by you, your education details, and details of your prior work experience, if any, and to conduct any criminal checks. You expressly consent to the company conducting such background checks. In this connection, you have to furnish the documents listed herein.

Suppose the company is not satisfied, in its sole discretion, with the outcome of the background checks. In that case, the company reserves the right to withdraw this offer and terminate your services immediately without notice and compensation or take any appropriate action against you.

12. Separation:

Neither party may terminate your services in the company by serving **three** months' notice or salary in lieu thereof. However, the company shall have the right to terminate your services without notice for unsatisfactory performance or any misconduct. Acceptance of compensation instead of Notice shall be purely the company's discretion, and the same shall, among other things, depend upon the necessities of work, completion of the assigned project, etc.

Upon termination & acceptance of the separation notice as part of separation formalities, you shall immediately and not later than the last working day from the date of termination or approval of the separation as the case may be before you are relieved, hand over the papers, laptops, data drives, documents, keys, all soft wares, correspondence, specifications, books, data, confidential.

Information, drawings, and any other company property provided/ made available to you shall not create or retain any copies of these items.

13. Information Security and Dedicated employment:

The company's information security policies, procedures, and requirements are in addition to the ones outlined in The Information Technology Act, 2000 by the government of India. The offender shall be prosecuted to the fullest extent of the law.

You are responsible for complying with the level of access control given to you to ensure the privacy

& Security of company information and communication. If the business relationship with any associates or vendors demands disclosure of the company's confidential information immediately before such disclosure, a non-Disclosure agreement should be signed by both parties.

You agree not to undertake employment, whether with or without remuneration, full-time or part-time, as the Director/proprietor / Partner / Member / Employee of any other organization/ entity engaged in any form of business activity without the written consent of **Minimac Systems Pvt Ltd.**

The discretion to grant consent in this regard shall be sole of the company, and the support given can be withdrawn at any time at the company's control.

14. Data Privacy:

Minimac has adopted the following privacy policy principles.

Minimac may collect, store, use and disclose information about individual employees, which may constitute personal data under the Indian Government Laws for business purposes.

The personal data may be processed for the below-mentioned purposes:

- Administering relationships services.
- HR Operational purposes Conducting market or customer satisfaction research.
- Providing individuals with information concerning products and services which we believe shall be of interest.
- Compliance with any law requirement, regulation, associations, voluntary codes we decide to adopt.
- The detection, investigation, and prevention of fraud and other crimes or malpractice.
- For any legal proceedings (including prospective legal proceedings) for obtaining
- Legal advice or for establishing, exercising, or defending legal rights.
- The personal data may be disclosed to Minimac management, auditors, service providers, regulators, governmental or law enforcement agencies, or any person, Minimac reasonably thinks necessary for the processing purposes outlined above. Minimal data will be shared with the authorized entity as per the requirement only.
- The action was taken after a violation if encountered is as follows:
- All violations shall be reported to Security Committee.
- A person shall be issued a warning or face stricter action depending upon the nature of the incidence for the first time of the violation.
- Any further violation of the same person should result in strict disciplinary action up to termination of employment.

15. Code of Conduct:

Employees covered by this policy are expected to fulfill specific duties and expectations that support the company's vision, mission, and values. They are expected to conduct themselves in a manner deserving of trust. You agree to adhere to the expectations, policies, rules, and regulations of the

Organization specified as Standard Code of Conduct in General Terms & Conditions of Employment. Subsequent disciplinary actions are described in the company's Disciplinary Policy.

16. Payments Recovery Clause:

Any loan taken for training & development from the company or amounts paid in terms of Joining



Bonus, Retention Bonus, and Relocation Bonus is treated as an advance payment and nullified at the year-end from the date of joining. However, suppose you have availed above benefits and will resign from the company within one year from your date of joining. In that case, the amount paid by the company towards advance payment shall be paid by you to the company before relieving.

17. Jurisdiction:

The laws of India shall govern this appointment letter, and any dispute that may arise from or as a result of or relating to this letter or your employment with the company shall be subject to the exclusive jurisdiction of courts in Pune Maharashtra, India.

We take this opportunity to congratulate you on your selection and look forward to a long and mutually beneficial association. We trust that our relationship will be guided by a quest for excellence in all facets of our interactions.

By signing this letter, you communicate your acceptance of the contents of this letter and confirm that this letter supersedes any offers, promises made, or accepted between yourself and the Company regarding terms of your employment and the compensation thereof, whether made orally or in writing. Any changes made to this letter shall be in writing and signed by both parties. We welcome you to **Minimac Systems Pvt. Ltd.** family and look forward to a fruitful collaboration. Kindly signify your acceptance of the duplicate copy of this letter as a token of acceptance.

18. Sincerely,

For Minimac Systems Pvt. Ltd.,

For Employee,

For **MINIMAC Systems Pvt. Ltd.**
Rajput D.B.
Authorised Signatory

Devangi Rajput
(Sr. HR Executive)

Name:
Location:



#startupindia

NSIC
CERTIFIED CO.





#startupindia

NSIC
CERTIFIED CO.



Suvayan Chatterjee,
Kolkatta

Dear Suvayan,

As per your discussions with us, we are pleased to offer you a position of **Software Trainee** with Intersoft Data Labs & Solutions Private Limited.

You are being hired for our Gurgaon Office, and we expect you to join us not later than **July 04, 2022**, at the following address:

Intersoft Data Labs & Solutions Private Limited.

Bestech Business Towers
8th Floor, 827-832,
Opposite to Vatika Business Park.
Sector – 48, Sohna Road, Gurgaon – 122018

General Office Timings- 9:00 AM To 5:30 PM. (Work timing may vary with respect to project timings).

General Working Days- Monday To Friday (5 working Days a Week).

You will be signing a Non-disclosure Agreement and Work Product Assignment required by the customer.

Salary:

You will be paid CTC of **Rs. 4,50,000/- (Rupees Four Lakh only) per annum Plus Fifty Thousand Rupees as Annual Bonus**. The Fixed Component will include the basic salary, any allowances for provident fund including the employer's contribution as per government rules, gratuity, house rent, conveyance, medical expense and bonus. To the extent to which you claim any of these allowances to be tax free, it will be your responsibility to ensure that all tax rules and regulations are followed. The breakup of your fixed salary structure is indicated in the following sheet.

Transferability:

Initially you are being posted at our Gurgaon office; however, your services may be transferred to any of our existing/future establishments or to our client locations in the country or abroad depending on the exigencies of the work.

Probation:

You will be on probation ["Probation Period"] for a period of thirty (30) days from the Date of Joining. If during the Probation Period, your conduct is not found satisfactory or any mismatch in identity/information shared at the time of joining/Selection, the Company may in its absolute discretion be entitled to terminate your employment by giving a fifteen (15) days' notice. The same may however be extended if so deemed necessary by the Management.

Intersoft Data Labs & Solutions Private Limited

Reg. Office: 605-610, 6th Floor, Bestech Business Tower, Sector 48, Sohna Road, Gurugram-122018, Haryana, India
102, 1st Floor & 827-832, 8th Floor, Bestech Business Tower, Sector 48, Sohna Road, Gurugram-122018, Haryana, India

2nd Floor, Landmark Plaza, Quark City SEZ, A-40A, Industrial Focal Point, Phase VIII Extension, Mohali-160071, Punjab, India

Notice of Termination:

During the probation period, either party is free to terminate this employment therefore by giving notice of such intent for a period of fifteen (15) days. After your confirmation in regular employment of the Company, either party can terminate this employment by giving Seventy-Five (75) days written notice. The Company shall not be liable to provide any advance notice of termination In case of termination is due to wilful misconduct or refusal to report for work in accordance with the Company's instructions.

Ordinarily, the Company requires that you serve the full seventy-five (75) days' notice prior to leaving the services. The Company reserves the right, to recover salary in lieu of notice period, to not to accept payment in lieu of the notice and/or paid leave and at its sole discretion enforce the notice period if it is in the interest of the business and current assignment being managed by you.

Bonus:

You will be paid one time bonus of **Rs. 50,000/- (Rupees Fifty Thousand Only)** after the completion of One Year .Bonus is subject to tax deductions and it will be contingent on you remaining in employment with Intersoft Data Labs & Solutions Private Limited for a minimum period of 12 months from your **Date of Joining**.

Service Bond:

You will be required to sign a 2-year bond with the company which includes a penalty of Rs. 300,000/- if contract is breached before completion of 2 years from the date of joining.

The Company reserves the right to change the terms and conditions of employment and its policies and procedures at any time.

Company will not provide any transport for coming to office.

Should you require further information or have any queries, please do not hesitate to contact me or HR.

Please sign the copy of Offer Letter and return the same to me.

We look forward to your acceptance of our offer.

We wish you all the very best and look forward to working with you.

Sincerely,



Authorized Signatory

Sunil Kumar

Accepted By:

Name	Suvayan Chatterjee
Designation	Software Trainee
Basic	13,333
Special Allowance	7,458
Intersoft Benefit Plan (Break up below)	7,767
Annual fixed Incentive	1,667
Other Non-Taxable Components	
PF	1,800
Gratuity	641
Group Medical Insurance	668
TOTAL MONTHLY CTC	33,333
TOTAL ANNUAL CTC	400,000
Intersoft Benefits Plan	
HRA	6,667
Meal Voucher	1,100
	7,767

BENEFITS

All the components will be disbursed on a monthly basis. Benefits comprises the following salary components.

House Rent Allowance

To avail tax benefit on this amount, you have to submit rent receipts at least once a quarter to the Finance department of your base branch.

Conveyance Allowance & Medical Reimbursement

As per the New Financial Budget of 2018 by Govt. Of India, Medical & conveyance allowance is discontinued after 31st March 2018. A Standard deduction of Forty Thousand in lieu of the current exemption from medical & travel allowances is applicable from 1st April 2018.

Meal Voucher

You will be eligible for Meal Voucher. It can be set up to a maximum of Rs. 2,200/- per month for tax exemption.

Annual fixed Incentive

Your **Annual fixed Incentive** will be paid after first year of completion with the Organization. Subsequently, it will be paid out bi-annually.

Medical Health Insurance Scheme

You are covered by the Group Health Insurance Scheme. The insurance cover entitles you and your immediate Family with one set of Parents towards Health Insurance/medical expenses in case of hospitalization up to Rs. 100000- per annum. For details, please refer to the medical Insurance PPT, which will be shared at the time of joining.

Gratuity

You will be eligible for gratuity in accordance with the rules applicable. All the employees are entitled to the payment of gratuity on completion of 5 years of service.

Leaves

Casual/Sick Leave (CSL) : 12 days.

Earned leave (EL) : 12 days.

Restricted Holiday : 02 days.

Date: 20-Jul, 2022

Name: Sayan Chandra,



Sub: Letter of Intent

Dear Sayan Chandra ,

We are pleased to offer you the position of **Customer Care Executive**. You shall report for a comprehensive training program on **01-Aug-22** at 10.00 A.M.

Your annual salary will be **Rs.180888 /-**. The details of your salary break up are provided to you in the annexure. Your monthly take home will be **Rs.12750/-**.

After training you are eligible for performance incentives up to **Rs.2000/-** & you will be getting client incentives as well.

After completion of 6 months you will be getting a hike of **Rs.1000/-** & after 12 months there will be another appraisal of **Rs.1000/-**.

The offer is subject to:

- A satisfactory reference from the list of referees furnished by you at the time of joining.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification, previous work experience, etc..

You will be under training which will vary for a period from 2 to 8 weeks depending on the performance and the project that you would be assigned. Your continuity in the organization is subject to successful clearance of training evaluation.

You will be on probation for a period of 6 months and will be confirmed on rolls upon successful completion of the probation (The probation is inclusive of the training period).

You are not eligible or permitted to take any leave during your probation period.

We are looking forward to you building a successful career with ALLSEC.

Best Wishes,

For **ALLSEC TECHNOLOGIES LIMITED**,

Dr. Purushothaman S
General Manager

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042

Tel : +91.44.4299 7070 web : www.allsectech.com

Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Ranjit Pandit,

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- 1) Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan-2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign R. Pandit

Applicant Name Ranjit Pandit

Date : 12/10/18



INTERNSHIP LETTER

Dear Rita Karmakar,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: Rita Karmakar, 22/11/18

Signature: Rita Karmakar,

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



INTERNSHIP LETTER

Dear Rohan Das,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

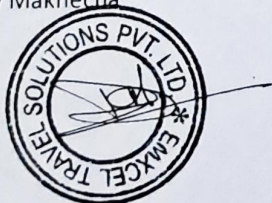
Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

Director



I accept the above offer

Name: Rohan Das

Signature: Rohan Das 22.11.18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot – 360001.

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Rohan Das

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 1st Oct. 2018.

If you accept this offer, your hire date will be the Jan-2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,

B.P. Lakhani

Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : 10-10-2018

Applicant Sign Rohan Das

Applicant Name Rohan Das

Date : 10-10-2018



INTERNSHIP LETTER

Dear Sablur Reja,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhercha

Director



I accept the above offer

Name: Sablur Reja

Signature: Sablur Reja

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

Pavitra Wealth Management Pvt Ltd.

We believe in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Sanjukta Ghosh.

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Sanjukta Ghosh

Applicant Name Sanjukta Ghosh

Date : 9/10/2018



Value Prospect Consulting

Date: 05/10/2018

Dear Sanku Dutta.

Greetings from Value Prospect Consulting!!!

We are glad to inform you that you have been short-listed for the vacant position of

Research Executive

Congratulations!!!

We are pleased to offer you employment with Value Prospect, with a CTC of INR 2.8 Annually as per the shared Job Description. You shall have a fixed take away of INR 10,000/- for first 6 months during your internship/probation period post that on getting confirmed as an fulltime employee you shall have a fixed take away of INR 13,000/- and other components as per the shared Job Description for pool campus drive held at Regent Foundation Kolkata on 5th Oct 2018.

Your job title will be Research Executive if you accept this employment offer by filling in the below attached acceptance letter. You will report to Mr. Anurag, the Operations Manager of the company.

In the role of an employee, you will be expected to carry out the duties and responsibilities described in the enclosed job description, which is periodically updated to reflect the targets that are to be achieved.

You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. We hope that this offer will be favorably received and we looking forward working with you at Value Prospect.

Joining Date Tentative: Jan/July 2019

Joining Location: 204 2nd Floor Tower 1, Highway Towers Sec-62, Noida

Mayank Bahl

Regards,

Mayank Bahl

Operations

Date: 5th Oct 2018

About Value Prospect Consulting:

At Value Prospect, our people constantly challenge themselves and increase their skills through Value Prospect training programs and certifications. By delivering projects worldwide, we have gained deep insight and expertise into how technologies can be applied to help customers realize business results. Our technology experts and consultants weigh in on current trends, new and emerging business drivers and how those drivers are meeting those market challenges.

Value Prospect, a leading provider of B2B demand generation services, we help our clients create pipeline and accelerate revenue by identifying, profiling, nurturing and connecting with the right decision makers within their targeted customer and prospect accounts. VPC services include custom, targeted B2B contact lists; account profiling and competitive research; phone-based lead nurturing campaigns; appointment setting services; inbound lead generation qualification; and CRM database cleansing. We deliver high quality, cost effective services and programs, tailored to address each customer's unique requirements. VPC has a proven track record of helping some of the world's largest technology companies drive revenue.

Specialties:

Contact Discovery /Custom-Built B2B Contact Lists, Account Profiling, Competitive Intelligence, Lead Generation, Event Promotion, Appointment Setting, CRM Data Cleansing, Contact Verification, Data Appends

Value Prospect was founded in 2011, and today we are the company that provides end to end services from Database Marketing, Demand Generation, and Digital Marketing. Being a direct marketing services company, we are the pioneers in customer profiling in Asia. We have the best quality benchmarks in the technology sector and have been the pioneers in their information management.

We offer a widest variety of integrated, multichannel, data driven solutions for top brands around the globe. We have a focused coverage for identifying prospects in industry as our database is the largest. The data is enhanced by our experienced professionals who transform the enormous amount of data collected daily in to decision ready insight. We don't give estimates but actual data with maximum coverage and a high accuracy level which enables you for high prospecting.





Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

204, 2nd Floor Tower 1, Highway Towers

Noida, Uttar Pradesh

Sir,

Thank you for your offer of employment with Value Prospect Consulting. I am very pleased to accept the invitation to join the firm as a Research Analyst at the salary and terms described in your letter dated 5th Oct 2018.

I will be able to report to work on as per offer letter, Also prior to that date, I will be in touch with your office regarding any additional pre-employment procedures. I have thoroughly reviewed the details of your offer as outlined in the offer letter. I have signed and enclosed a copy of the offer letter as you requested. If I need to complete other paperwork before my first day of work, please mail it to me at my email id, below.

Also I understand that I will be an at companies will employee and Value Prospect Consulting has full rights to accept my services as per their timelines/requirement & shall not be liable for any discrepancies which may arise for any reasons.

I am looking forward to working with you.

Sincerely

Name: SANKU DUTTA

Contact No: 9830515166

Email id: sankudutta001@gmail.com

Signature: Sanku Dutta

Date: 01/11/2018 Location: Kanchhapara



INTERNSHIP LETTER

Dear Saumya Mukherjee,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: SAUMYA MUKHERJEE

Signature: Saumya Mukherjee.

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot – 360001.



INTERNSHIP LETTER

Dear Sayan Mondal,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: Sayan Mondal

Signature:

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



Ref No :- GDR/HR/OL-119/18
 Date :- 07/12/2018

To,
SHASHANK KUMAR
 Village:- Chandapura, PO:- Aphar, PS:- Bhelli, Dis:- SHARAN, PIN
 CODE:- 841402
 Contact No. : 7003192598
 Email : shashank001121997@gmail.com

SUB : OFFER LETTER FOR THE POSITION OF "ENGINEER TRAINEE"

Dear Candidate,

We are pleased to offer you the position of "Engineer Trainee" in our organization. Your stipend will be Rs. 8,000/- p.m. You are required to join on or before 22nd January, 2019. The detailed appointment letter will be offered to you at the time of your joining the organization.

You are requested to bring the following, at the time of your joining, to facilitate smooth completion of all joining formalities.

- 5 recent Passport size photographs
- School leaving certificate
- Originals & Photocopies of all testimonials
- Photo ID Proof & Address Proof (Your PAN card & Aadhar card is compulsory)
- A/c Payee Cheque in name of company of Rs. 50,000/- against contract & Equipment surety

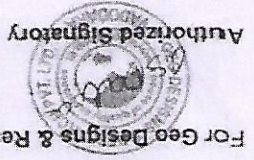
Contract Period : You need to sign a contract for 1.5 year including 6 month training period. In case if you leave the job during training period you need to pay a fine of Rs. 25,000. In case if you leave the job after training period, you need to sever minimum 3 month notice with fine of Rs. 50,000/-.

Revision of Salary : After completion of training period your revised salary will be Rs. 14,000/ (For Diploma Holder) and 16,000/- (For Degree Holder).

Accommodation at HO and site will be provided by the company free of cost. Food expense is inclusive in your salary, and no separate payment will be made on this account. Kindly sign a copy of this Offer Letter as a token of your acceptance and return the same for our records. In case you fail to join on or before 22nd January, 2019 this offer will stand cancelled. In case you find any difficulty to join on this date, contact Mr. Gautam Dahiya on 9374743330.

We look forward to a long and mutually beneficial association with you.

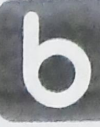
For Geo Designs & Research Pvt. Ltd.



Regd. Office: GEO TEST HOUSE (A DIV. OF GEO DESIGNS & RESEARCH (P) LTD.)
 B-10, Krishna Industrial Estate, Opp B.I.D.C., Georva Estate, Vadodara - 390 016, Gujarat, India.
 Pfx. : +91-265-2290222 M. : +91 93752 02525 E-mail: info@geogroup.in / salesmkt@geogroup.in



Shashank KUMAR
 18/12/18



INTERNSHIP LETTER

Dear Sk Samim Ali,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: SK. SAMIM ALI

Signature: SK. Samim Ali

22/11/2018

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear SK. Samim Ali,

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign SK. Samim Ali

Applicant Name SK. Samim Ali

Date : 13.10.18



INTERNSHIP LETTER

Dear Souradip Pal,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name:

Souradip Pal 22/11/18

Signature:

Souradip Pal 22/11/18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



INTERNSHIP LETTER

Dear Sourav Dalal,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

Director



I accept the above offer

Name: Sourav Dalal

Signature: Sourav Dalal
20/11/18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



INTERNSHIP LETTER

Dear Shrimanti Bhowmik,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

Director



I accept the above offer

Name:

Shrimanti Bhowmik

Signature:

Shrimanti Bhowmik 1/12/18

Pavitra Wealth Management Pvt Ltd.

We believe in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Srinjoy Dey,

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the July 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,

B. P. Lakhani

Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Srinjoy Dey

Applicant Name SRINJOY DEY

Date : 09/10/2018



INTERNSHIP LETTER

Dear Subhradeep Mandal,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: SUBHRADEEP MANDAL

Signature: Subhradeep Mandal / 24.11.18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Sudip Ghosh,

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 202 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date: 09.10.18

Applicant Sign Sudip Ghosh

Applicant Name Sudip Ghosh

Date: 09.10.18



INTERNSHIP LETTER

Dear Sudipa Ghosh,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: Sudipa Ghosh.

Signature: Sudipa Ghosh. 23/11/2018

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

January 2nd, 2019

Mr. Sujoy Bera

Subject: - Offer Letter

Dear

It is with great pleasure that we offer you the role of Full Time Academic Researcher and Developer for Locus RAGS.

Your Total Monthly Cost to Company would be **Rs.10, 000 (Ten Thousand Only)** and after 2 months of employment your salary will be revised according to your overall performance. You will be based out of our Kolkata Branch, EN 27 Salt Lake Sector V (Webel More) Advantage Tower 2nd Floor Kolkata-700091.

Any Income Tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is no later than **January 2nd, 2019**. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer. We will then proceed to create a formal appointment letter, which outlines our three-month probation period and other details.

“This offer letter is valid for five working days starting from **January 2nd, 2019**. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline.”

Please bring copies of the following documents at the time of joining along with the original copies for verification (Wherever applicable): -

1. Passport size Photographs – 2
2. All educational certificates
3. Appointment letter/ Salary certificate/Pay-slip from previous employer (if applicable)
4. Release letter/ Copy of Resignation Letter (last employment)
5. Adhar Card/ PAN
6. Residential Proof

I, Sujoy Bera Hereby accept the above offer of Locus RAGS.

Signature: Sujoy Bera Date: 20/11/18

This offer letter is valid only when it is signed by both signatories.*

We welcome you to the **Locus RAGS Family!**

For Locus RAGS

Authorized Signatory

LOCUS RAGS

Authorized Signatory

Center Head Manager

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Sushree Banerjee

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan-2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Sushree Banerjee

Applicant Name SUSHREE BANERJEE

Date : 11.10.2018



Ref No :- GDR/HR/OL-12

Date :- 07/12/2018

SUVRADIP DAS
14, Pioneer Park(Lichutala), Barsat, West Bengal, North 24-
Parganas, Kolkata-700124
Contact No. : 9123338122
Email : suvradipdas15@gmail.com

SUB : OFFER LETTER FOR THE POSITION OF "ENGINEER TRAINEE"

Dear Candidate,

We are pleased to offer you the position of "Engineer Trainee" in our organization. Your stipend will be Rs. 14,000/- p.m. You are required to join on or before 22nd January, 2019. The detailed appointment letter will be offered to you at the time of your joining the organization.

You are requested to bring the following, at the time of your joining, to facilitate smooth completion of all joining formalities.

- 5 recent Passport size photographs
- School leaving certificate
- Originals & Photocopies of all testimonials
- Photo ID Proof & Address Proof (Your PAN card & Aadhar card is compulsory)
- A/c Payee Cheque in name of company of Rs. 50,000/- against contract & Equipment surety

Contract Period : You need to sign a contract for 1.5 year including 6 month training period. In case if you leave the job during training period you need to pay a fine of Rs. 25,000. In case if you leave the job after training period, you need to server minimum 3 month notice with fine of Rs. 50,000/-

Revision of Salary : After completion of training period your revised salary will be Rs. 14,000/ (For Diploma Holder) and 16,000/- (For Degree Holder).

Accommodation at HO and site will be provided by the company free of cost. Food expense is inclusive in your salary, and no separate payment will be made on this account.

Kindly sign a copy of this Offer Letter as a token of your acceptance and return the same for our records. In case you fail to join on or before 22nd January, 2019 this offer will stand cancelled. In case you find any difficulty to join on this date, contact Mr. Gautam Dahiya on 9374743330.

We look forward to a long and mutually beneficial association with you.



Geo Designs & Research Pvt. Ltd.

Suvradip Das
07.12.2018



We believe in wealth creation

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Tirthankar Das Thakur,

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 8,00,000/- paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and back.
- Standard benefits including:
 - 12 days of annual paid time off
 - Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to hr@pavitrawealth.com by 15 Feb 2018.

If you accept this offer, your hire date will be the July 2018. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,

B. P. Lakhani

Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

*Received & Accepted
Tirthankar Das Thakur
06/02/18*

Applicant Sign Tirthankar Das Thakur

Applicant Name TIRTHANKAR DAS THAKUR

Date : 06/02/18

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Vishal Kumar Thakur

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

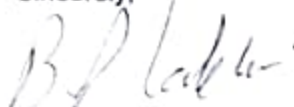
- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Vishal Kumar Thakur

Applicant Name VISHAL KUMAR THAKUR

Date : 9th Oct 2018



INTERNSHIP LETTER

Dear Debarati Mondal,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: DEBARATI MONDAL

Signature: Debarati Mondal. 22.11.18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Debarati Mandal

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- 1) Annual gross salary of Rs. 2.4 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 10th Oct. 2018.

If you accept this offer, your hire date will be the July - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Debarati Mandal

Applicant Name DEBARATI MANDAL

Date : 10-10-2018



INTERNSHIP LETTER

Dear Deep Roychowdhury,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees only) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

Director



I accept the above offer

Name: Deep Roychowdhury

Signature: Deep Roychowdhury

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Dipika Dalai,

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

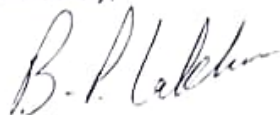
- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Dipika Dalai

Applicant Name Dipika Dalai

Date : 9/10/2018

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Disani Dey,

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs 2.2 paid in monthly installments by NEFT deposit
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Disani Dey

Applicant Name Disani Dey

Date : 9/10/2018



INTERNSHIP LETTER

Dear Harshit Kumar,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

Director



I accept the above offer

Name: Harshit Kumar

Signature: Harshit Kumar / 24.11.18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Harun Al Rashid Halsana

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

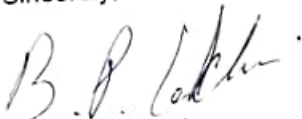
- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : 12.10.2018

Applicant Sign Harun al rashid Halsana

Applicant Name Harun al rashid Halsana

Date : 12.10.2018

Date: 22/11/18

Name : Jewel Rama
Father's Name : MD Mahiuddin
Location : Kolkata

SUBJECT: LETTER OF INTENT

Dear Jewel

Pursuant to your application and the subsequent interview you had with us, we are pleased to offer you the post of Diploma Engineer Trainee in our organization.

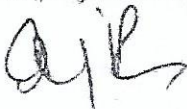
1. You are requested to join duties on or before 3rd Jan, 19 at Taloja
2. Your total cost to the company shall be as per the terms and conditions agreed and discussed
3. You will be on a training period for 24 months as per the standing orders of the company. The confirmation will be on basis of performance and competencies displayed
4. You will be governed by the rules and regulations of the company in force now and any such modifications and additions that may come into force from time to time
5. You are required to bring a copy of all your credentials along with the originals at the time of joining

LOI stands cancelled in case of any deviations in information or if you fail to report to us on or before pre-decided date. We will have to assume that you have not accepted this LOI if we do not hear from you on or before 3rd Jan, 19

Kindly sign the duplicate copy of this letter as a token of your having understood and accepted the terms and conditions

Welcome to AIS Team.

for Asahi India Glass Ltd.



Authorized Signatory

Asahi India Glass Ltd.

Registered Office: Unit No. 203 to 208, Tribhuvan Complex, Ishwar Nagar, Mathura Road, New Delhi- 110065
Corporate Office: 5th, 6th & 8th Floor Tower-B, Global Business Park Mehrauli-Gurgaon Road Gurgaon-122002(India) Tel.: +91 124 4062210-10 Fax: +91 124 4062244, 4062288
Plant-I: 94.4 Kms. National Highway-8, Village Jaliawas, Tehsil Bawal, District Rewari-123 501 (India) Tel.: +91 1284 264366-67, 264274, 264306 Fax: + 91 1284 264185
Plant-II: Plot No. E-14 to 9, SIDCO Industrial Park, Inamthubhatta, Changanachudri Taluk, District Panchajanya Taluk, Madhya Pradesh (India) Tel.: +91 771 264185





INTERNSHIP LETTER

Dear Jhumpa Dey,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name:

Jhumpa dey

Signature:

Jhumpa dey / 02/11/2018

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



Ref No :- GDR/HR/OL-11778

Date :- 07/12/2018

JOYDEEP SARKAR
Vill:Kushmandi,DIST-South Dinajpur,Pin-733132
Contact No. : 9679466862
Email : sarkardeep777@gmail.com

SUB : OFFER LETTER FOR THE POSITION OF "ENGINEER TRAINEE"

Dear Candidate,

We are pleased to offer you the position of "Engineer Trainee" in our organization. Your stipend will be Rs. 8,000/- p.m. You are required to join on or before 22nd January, 2019. The detailed appointment letter will be offered to you at the time of your joining the organization.

You are requested to bring the following, at the time of your joining, to facilitate smooth completion of all joining formalities.

- * 5 recent Passport size photographs
- * School leaving certificate
- * Originals & Photocopies of all testimonials
- * Photo ID Proof & Address Proof (Your PAN card & Aadhar card is compulsory)
- * A/c Payee Cheque in name of company of Rs. 50,000/- against contract & Equipment surety

Contract Period : You need to sign a contract for 1.5 year including 6 month training period. In case if you leave the job during training period you need to pay a fine of Rs. 25,000. In case if you leave the job after training period, you need to server minimum 3 month notice with fine of Rs. 50,000/-

Revision of Salary : After completion of training period your revised salary will be Rs. 14,000/- (For Diploma Holder) and 16,000/- (For Degree Holder).

Accommodation at HO and site will be provided by the company free of cost. Food expense is inclusive in your salary, and no separate payment will be made on this account.

Kindly sign a copy of this Offer Letter as a token of your acceptance and return the same for our records. In case you fail to join on or before 22nd January, 2019 this offer will stand cancelled. In case you find any difficulty to join on this date, contact Mr. Gautam Dahiya on 9374743330.

We look forward to a long and mutually beneficial association with you.

For Geo Designs & Research Pvt. Ltd.



Joydeep Sarkar

07.12.18





INTERNSHIP LETTER

Dear Krishan Kumar Yadav,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: Krishan Kumar Yadav

Signature: Krishan / 24.11.18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



INTERNSHIP LETTER

Dear Krishnendu Sharma,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: Krishnendu Sharma

Signature: Krishnendu Sharma
20/11/18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

INTERNSHIP LETTER

Dear Krishnendu Sharma,

EMXCCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxccl Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxccl Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxccl Travel Solutions Pvt. Ltd.

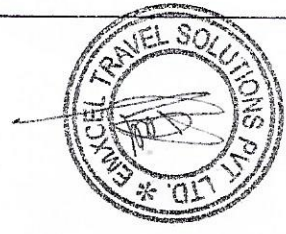
Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxccl Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxccl team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer



Director

Name: Krishnendu Sharma

Signature: Krishnendu Sharma



Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Lata Anjuman.

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

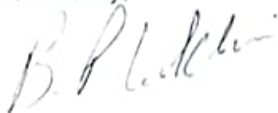
- Annual gross salary of Rs. 2.2 paid in monthly instalments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date _____

Applicant Sign Lata Anjuman

Applicant Name Lata Anjuman

Date 5/10/2018



Ref No :- GDR/HR/

Date :- 07/12/20

MAHESH KUMAR MANDAL

Address:- Chandrapura, PS:- Chandrapur, Dist:- Bokaro, Jharkhand-

73403

Contact No. : 7003670370

Email : maheshrused1997@gmail.com

SUB : OFFER LETTER FOR THE POSITION OF "ENGINEER TRAINEE"

Dear Candidate,

We are pleased to offer you the position of "Engineer Trainee" in our organization. Your starting salary is Rs. 10,000/- p.m. You are required to join on or before 22nd January, 2019. The detailed appointment letter is being offered to you at the time of your joining the organization.

You are requested to bring the following, at the time of your joining, to facilitate smooth completion of joining formalities.

- * 5 recent Passport size photographs
- * School leaving certificate
- * Originals & Photocopies of all testimonials
- * Photo ID Proof & Address Proof (Your PAN card & Aadhar card is compulsory)
- * A/c Payee Cheque in name of company of Rs. 50,000/- against contract & Equipment

Contract Period : You need to sign a contract for 1.5 year including 6 month training period. If you leave the job during training period you need to pay a fine of Rs. 25,000. In case if you leave the job after training period, you need to server minimum 3 month notice with fine of Rs. 50,000/-.

Revision of Salary : After completion of training period your revised salary will be Rs. 12,000/- (For Diploma Holder) and 16,000/- (For Degree Holder).

Accommodation at HO and site will be provided by the company free of cost. Food expenses will be provided in your salary, and no separate payment will be made on this account.

Kindly sign a copy of this Offer Letter as a token of your acceptance and return the same to the HR Department. If you fail to join on or before 22nd January, 2019 this offer will stand cancelled. In case you face any difficulty to join on this date, contact Mr. Gautam Dahiya on 9374743330.

We look forward to a long and mutually beneficial association with you.

For Geo Designs & Research Pvt. Ltd.



Mahesh Kumar Mandal



INTERNSHIP LETTER

Dear Manoshish Saha,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

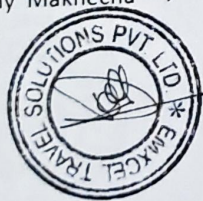
Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

Director



I accept the above offer

Name: Manoshish Saha

Signature: Manoshish Saha

January 2nd, 2019

Mr. MD Shabaz

Subject: - Offer Letter

Dear

It is with great pleasure that we offer you the role of Full Time Academic Researcher and Developer for Locus RAGS.

Your Total Monthly Cost to Company would be Rs.10, 000 (Ten Thousand Only) and after 2 months of employment your salary will be revised according to your overall performance. You will be based out of our Kolkata Branch, EN 27 Salt Lake Sector V (Webel More) Advantage Tower 2nd Floor Kolkata-700091.

Any Income Tax applicable on your remuneration or any other payment made by the Company in respect to taxes will be borne by you and as required by law, will be deducted at source.

We would appreciate if your start date is no later than January 2nd, 2019. Please return the duplicate copy of this letter duly signed in token of you having accepted this employment offer. We will then proceed to create a formal appointment letter, which outlines our three-month probation period and other details.

"This offer letter is valid for five working days starting from January 2nd, 2019. Where after it shall automatically expire without any renewal. You are therefore requested to accept the same within the prescribed timeline."

Please bring copies of the following documents at the time of joining along with the original copies for verification (Wherever applicable): -

1. Passport size Photographs – 2
2. All educational certificates
3. Appointment letter/ Salary certificate/ Pay-slip from previous employer (if applicable)
4. Release letter/ Copy of Resignation Letter (last employment)
5. Aadhar Card/ PAN
6. Residential Proof

I, M.D. SHABAZ Hereby accept the above offer of Locus RAGS.

Signature: Md shabaz Date: 27/11/18

This offer letter is valid only when it is signed by both signatories.

We welcome you to the Locus RAGS Family!

For Locus RAGS

Authorized Signatory

Center Head Manager



GEO DESIGNS & RESEARCH (P) LTD.

GEO TEST

(A DIV. OF GEO DESIGNS & RESEARCH (P) LTD.)
AN ISO - 17025 MEMBER

Ref No :- GDR/HR/

Date :- 07/12/2018

TO SHAFI ANWER

Address:- Kesarra, PO:- Kesarra, PS:- Joki Hat, Dist:- Araria, State:- Bihar, PIN:- 854329

Contact No. : 8877251260

Email : anwer123safi@gmail.com

SUB : OFFER LETTER FOR THE POSITION OF "ENGINEER TRAINEE"

Dear Candidate,

We are pleased to offer you the position of "Engineer Trainee" in our organization. Your salary is Rs. 10,000/- p.m. You are required to join on or before 22nd January, 2019. The detailed appointment letter is offered to you at the time of your joining the organization.

You are requested to bring the following, at the time of your joining, to facilitate smooth joining formalities.

- 5 recent Passport size photographs
- School leaving certificate
- Originals & Photocopies of all testimonials
- Photo ID Proof & Address Proof (Your PAN card & Aadhar card is compulsory)
- A/c Payee Cheque in name of company of Rs. 50,000/- against contract & Equipments

Contract Period : You need to sign a contract for 1.5 year including 6 month training period. If you leave the job during training period you need to pay a fine of Rs. 25,000. In case if you leave after training period, you need to server minimum 3 month notice with fine of Rs. 50,000/-

Revision of Salary : After completion of training period your revised salary will be Rs. 12,000/- (For Diploma Holder) and 16,000/- (For Degree Holder).

Accommodation at HO and site will be provided by the company free of cost. Food expenses will be provided as per your salary, and no separate payment will be made on this account.

You kindly sign a copy of this Offer Letter as a token of your acceptance and return the same to us. If you fail to join on or before 22nd January, 2019 this offer will stand cancelled. In case you have any difficulty to join on this date, contact Mr. Gautam Dahiya on 9374743330.

We look forward to a long and mutually beneficial association with you.

Geo Designs & Research Pvt. Ltd.



Authorized Signatory

Shafi Anwer



INTERNSHIP LETTER

Dear Minarul Islam,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: Minarul Islam

Signature: Minarul Islam
22/11/2018

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



Offer: Computer Consultancy
Ref: TCSL/DT20184631841/Kolkata
Date: 27/09/2018

Mr. Niladri Ghosh
48/BPandit Sarada Banerjee Road,
Nabapally, Soanr Tori Reception Hall,
Kolkata-700111,
West Bengal.
Tel# 91-8910323424

Dear Niladri Ghosh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



INTERNSHIP LETTER

Dear Paramita Sarkar,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

Director



I accept the above offer

Name: PARAMITA SARKAR

Signature: Paramita Sarkar

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Paramita Sarkar

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 202 paid in monthly installments by N.E.F.I deposit
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat)
- Standard benefits including
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Paramita Sarkar

Applicant Name Paramita Sarkar

Date 10-10-18



Ref No :- GDR/HR/0

Date :- 07/12/2018

PRADIP BHUNIYA
Village+PO-Manohpur, Nandigram, Dist-Purba Medinipore,
Pincode-721650
Contact No. : 7584819418
Email : bhuniapradip234@gmail.com

SUB : OFFER LETTER FOR THE POSITION OF "ENGINEER TRAINEE"

Dear Candidate,

We are pleased to offer you the position of "Engineer Trainee" in our organization. Your stipend is Rs. 10000/- p.m. You are required to join on or before 22nd January, 2019. The detailed appointment letter is offered to you at the time of your joining the organization.

You are requested to bring the following, at the time of your joining, to facilitate smooth joining formalities.

- 5 recent Passport size photographs
- School leaving certificate
- Originals & Photocopies of all testimonials
- Photo ID Proof & Address Proof (Your PAN card & Aadhar card is compulsory)
- A/c Payee Cheque in name of company of Rs. 50,000/- against contract & Equipment

Contract Period : You need to sign a contract for 1.5 year including 6 month training period. If you leave the job during training period you need to pay a fine of Rs. 25,000. In case if you leave after training period, you need to server minimum 3 month notice with fine of Rs. 50,000/-

Division of Salary : After completion of training period your revised salary will be Rs. 18,000/- (For Diploma Holder) and 16,000/- (For Degree Holder).

Accommodation at HO and site will be provided by the company free of cost. Food expense will be provided in your salary, and no separate payment will be made on this account.

Kindly sign a copy of this Offer Letter as a token of your acceptance and return the same for your file. In case you fail to join on or before 22nd January, 2019 this offer will stand cancelled. In case of any difficulty to join on this date, contact Mr. Gautam Dahiya on 9374743330.

We look forward to a long and mutually beneficial association with you.

For Geo-Designs & Research Pvt. Ltd.



Authorized Signatory

Pradip Bhunia



INTERNSHIP LETTER

Dear Rajarshi Banerjee,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

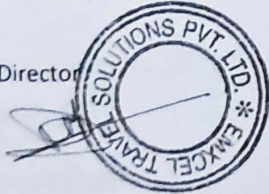
Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director

Name: Rajarshi Banerjee



Signature: Rajarshi Banerjee

22/11/2018

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



INTERNSHIP LETTER

Dear Ranjit Maity,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhercha

Director



I accept the above offer

Name: Ranjit Maity

Signature: Ranjit Maity 24/1/18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



INTERNSHIP LETTER

Dear Abhijit Roy,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (Eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Mahesh

Director



I accept the above offer

Name: ABHIJIT ROY

Signature: Abhijit Roy
(15.11.2018)

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.

DENALI

Date: 29/09/2018

To,

Abhijit Roy
MCA-2016-2019

OFFER LETTER

Dear ABHIJIT ROY

Congratulations!!!

Further to our discussion, we are pleased to make you an Offer as "Non-Technical" with following terms and conditions.

1. Your workplace will be at Rajkot Office situated at 3rd Floor, Shivam Arcade-1, Chandan Park Road Corner, Raiya Main Road, Rajkot.
2. Your date of Joining will be within a week from receiving this offer. Failing to it will be treated as cancellation of this offer.
3. Your CTC will be _____ / - per annum.
4. Appropriate statutory deductions will be applicable to your salary. The information about your compensation is personal and strictly confidential. Please do not share these details with any person or Organization internally or externally.
5. Your employment is terminable by giving 30 days' notice during probation period.
6. The original appointment letter will be issued after your document verification on the day you join the company.

Abhijit Roy
10/10/2018

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Abhijit Roy.

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies.

- Annual gross salary of Rs. 22 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Abhijit Roy

Applicant Name Abhijit Roy

Date 10-10-2018



Offer: Computer Consultancy
Ref: TCSL/DT20184664776/Kolkata
Date: 27/09/2018

Mr. Abhinil Bose
211/2aRaipur Road,
Naktala,
Kolkata-700047,
West Bengal.
Tel# -

Dear Abhinil Bose,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20184664776

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Building 1A, EcoSpace, Plot - 8F/12, New Town, Rajarhat, Kolkata-700156, West Bengal, India
Tel: 91 33 6688 1000 Fax: 91 33 66 36 6001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Naraina Point, Mumbai-400021
TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear

Abhishek Bhardwaj

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan-2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Abhishek Bhardwaj

Applicant Name ABHISHEK BHARDWAJ

Date : 10/10/2018



Value Prospect Consulting

Date: 05/10/2018

Dear Abhishek Bhardwaj

Greetings from Value Prospect Consulting!!!

We are glad to inform you that you have been short-listed for the vacant position of

Research Executive

Congratulations!!!

We are pleased to offer you employment with Value Prospect, with a CTC of INR 2.8 Annually as per the shared Job Description. You shall have a fixed take away of INR 10,000 for first 6 months during your internship/probation period post that on getting confirmed as an fulltime employee you shall have a fixed take away of INR 13,000 and other components as per the shared Job Description for pool campus drive held at Regent Foundation Kolkata on 5th Oct 2018.

Your job title will be Research Executive if you accept this employment offer by filling in the below attached acceptance letter. You will report to Mr. Anurag, the Operations Manager of the company.

In the role of an employee, you will be expected to carry out the duties and responsibilities described in the enclosed job description, which is periodically updated to reflect the targets that are to be achieved.

You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. We hope that this offer will be favorably received and we looking forward working with you at Value Prospect.

Joining Date Tentative: Jan/July 2019

Joining Location: 204 2nd Floor Tower 1, Highway Towers Sec-62, Noida

Mayank Bahl
Regards,

Mayank Bahl

Operations

Date: 5th Oct 2018

About Value Prospect Consulting:

At Value Prospect, our people constantly challenge themselves and increase their skills through Value Prospect training programs and certifications. By delivering projects worldwide, we have gained deep insight and expertise into how technologies can be applied to help customers realize business results. Our technology experts and consultants weigh in on current trends, new and emerging business drivers and how those drivers are meeting those market challenges.

Value Prospect, a leading provider of B2B demand generation services, we help our clients create pipeline and accelerate revenue by identifying, profiling, nurturing and connecting with the right decision makers within their targeted customer and prospect accounts. VPC services include custom, targeted B2B contact lists; account profiling and competitive research; phone-based lead nurturing campaigns; appointment setting services; inbound lead generation qualification; and CRM database cleansing. We deliver high quality, cost effective services and programs, tailored to address each customer's unique requirements. VPC has a proven track record of helping some of the world's largest technology companies drive revenue.

Specialties:

Contact Discovery /Custom-Built B2B Contact Lists, Account Profiling, Competitive Intelligence, Lead Generation, Event Promotion, Appointment Setting, CRM Data Cleansing, Contact Verification, Data Appends

Value Prospect was founded in 2011, and today we are the company that provides end to end services from Database Marketing, Demand Generation, and Digital Marketing. Being a direct marketing services company, we are the pioneers in customer profiling in Asia. We have the best quality benchmarks in the technology sector and have been the pioneers in their information management.

We offer a widest variety of integrated, multichannel, data driven solutions for top brands around the globe. We have a focused coverage for identifying prospects in industry as our database is the largest. The data is enhanced by our experienced professionals who transform the enormous amount of data collected daily in to decision ready insight. We don't give estimates but actual data with maximum coverage and a high accuracy level which enables you for high prospecting.





Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

204, 2nd Floor Tower 1, Highway Towers

Noida, Uttar Pradesh

Sir,

Thank you for your offer of employment with Value Prospect Consulting. I am very pleased to accept the invitation to join the firm as a Research Analyst at the salary and terms described in your letter dated 5th Oct 2018.

I will be able to report to work on as per offer letter, Also prior to that date, I will be in touch with your office regarding any additional pre-employment procedures. I have thoroughly reviewed the details of your offer as outlined in the offer letter. I have signed and enclosed a copy of the offer letter as you requested. If I need to complete other paperwork before my first day of work, please mail it to me at my email id, below.

Also I understand that I will be an at companies will employee and Value Prospect Consulting has full rights to accept my services as per their timelines/requirement & shall not be liable for any discrepancies which may arise for any reasons.

I am looking forward to working with you.

Sincerely

Name: ABHISHEK BHARDWAJ

Contact No: 7781831819

Email id: abhishek96325874@gmail.com

Signature: Abhishek

Date: 9/10/18 Location: Bramhalgaon



INTERNSHIP LETTER

Dear Adrija Biswas,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (Eight Thousand rupees only) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

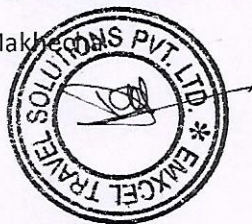
Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhe

Director



I accept the above offer

Name: ADRIJA BISWAS

Signature: Adrija Biswas



INTERNSHIP LETTER

Dear Amalina Banerjee,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

Director



I accept the above offer

Name: Amalina Banerjee

Signature: Amalina Banerjee 22/11/2018

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



ANIRUDDHA DAS
VILLAGE-BORAI Paschimpara, P.O-BORIA, P.S-SINGUR, DIST-
MOOGHLY, PIN-712306
Contact No. : 7044709055
E mail : blueaniruddha@gmail.com

Ref No :- GDR/HR/OI-115/18

Date :- 07/12/2018

SUB : OFFER LETTER FOR THE POSITION OF "ENGINEER TRAINEE"

Dear Candidate,

We are pleased to offer you the position of "Engineer Trainee" in our organization. Your stipend will be Rs. 9,000/- p.m. You are required to join on or before 22nd January, 2019. The detailed appointment letter will be offered to you at the time of your joining the organization.

You are requested to bring the following, at the time of your joining, to facilitate smooth completion of all joining formalities.

- 5 recent Passport size photographs
- School leaving certificate
- Originals & Photocopies of all testimonials
- Photo ID Proof & Address Proof (Your PAN card & Aadhar card is compulsory)
- A/c Payee Cheque in name of company of Rs. 50,000/- against contract & Equipment surety.

Contract Period : You need to sign a contract for 1.5 year including 6 month training period. In case if you leave the job during training period you need to pay a fine of Rs. 25,000. In case if you leave the job after training period, you need to server minimum 3 month notice with fine of Rs. 50,000/-

Division of Salary : After completion of training period your revised salary will be Rs. 14,000/- (For Diploma Holder) and 16,000/- (For Degree Holder).

Accommodation at HO and site will be provided by the company free of cost. Food expense is inclusive in your salary, and no separate payment will be made on this account.

Kindly sign a copy of this Offer Letter as a token of your acceptance and return the same for our records. In case you fail to join on or before 22nd January, 2019 this offer will stand cancelled. In case you find any difficulty to join on this date, contact Mr. Gautam Dahiya on 9374743330.

We look forward to a long and mutually beneficial association with you.

GEO Designs & Research Pvt. Ltd.



Aniruddha Das.
07.12.18.



If the above terms are acceptable, please sign on the duplicate copy of the document and return it to me.

We look forward to a long and mutually rewarding relationship.

Sincerely,
Deepak Kumar
ICONMA PROFESSIONAL SERVICES AND SOLUTIONS PRIVATE LIMITED

I accept this appointment and agree to the terms and conditions.

Abhijit Roy,

Abhijit Roy
05/12/2018

This is a computer generated document and does not require any signature.

**Strictly private & confidential*

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Ankan Basu.

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

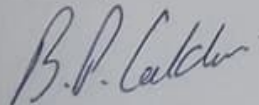
- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan-2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Ankan Basu

Applicant Name ANKAN BASU

Date : 10/10/2018

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Arpita Paul.

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to **welcoming** you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or **concerns**.

Sincerely,

B.P. Lakhani

Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Arpita Paul

Applicant Name Arpita Paul

Date 11/10/18



INTERNSHIP LETTER

Dear Asif Mufti,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: ASIF MUFTI

Signature: Asif Mufti / 24.11.18

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



Value Prospect Consulting

Date: 05/10/2018

Dear Ayan Debnath.

Greetings from Value Prospect Consulting!!!

We are glad to inform you that you have been short-listed for the vacant position of

Research Executive

Congratulations!!!

We are pleased to offer you employment with Value Prospect, with a CTC of INR 2.8 Annually as per the shared Job Description. You shall have a fixed take away of INR 10,000/- for first 6 months during your internship/probation period post that on getting confirmed as an fulltime employee you shall have a fixed take away of INR 13,000/- and other components as per the shared Job Description for pool campus drive held at Regent Foundation Kolkata on 5th Oct 2018.

Your job title will be Research Executive if you accept this employment offer by filling in the below attached acceptance letter. You will report to Mr. Anurag, the Operations Manager of the company.

In the role of an employee, you will be expected to carry out the duties and responsibilities described in the enclosed job description, which is periodically updated to reflect the targets that are to be achieved.

You shall devote your full business efforts and time to the Company and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration without the prior approval of your supervisor. We hope that this offer will be favorably received and we looking forward working with you at Value Prospect.

Joining Date Tentative: Jan/July 2019

Joining Location: 204 2nd Floor Tower 1, Highway Towers Sec-62, Noida

Mayank Bahl

Regards,

MayankBahl

Operations

Date: 5th Oct 2018

About Value Prospect Consulting:

At Value Prospect, our people constantly challenge themselves and increase their skills through Value Prospect training programs and certifications. By delivering projects worldwide, we have gained deep insight and expertise into how technologies can be applied to help customers realize business results. Our technology experts and consultants weigh in on current trends, new and emerging business drivers and how those drivers are meeting those market challenges.

Value Prospect, a leading provider of B2B demand generation services, we help our clients create pipeline and accelerate revenue by identifying, profiling, nurturing and connecting with the right decision makers within their targeted customer and prospect accounts. VPC services include custom, targeted B2B contact lists; account profiling and competitive research; phone-based lead nurturing campaigns; appointment setting services; inbound lead generation qualification; and CRM database cleansing. We deliver high quality, cost effective services and programs, tailored to address each customer's unique requirements. VPC has a proven track record of helping some of the world's largest technology companies drive revenue.

Specialties:

Contact Discovery /Custom-Built B2B Contact Lists, Account Profiling, Competitive Intelligence, Lead Generation, Event Promotion, Appointment Setting, CRM Data Cleansing, Contact Verification, Data Appends

Value Prospect was founded in 2011, and today we are the company that provides end to end services from Database Marketing, Demand Generation, and Digital Marketing. Being a direct marketing services company, we are the pioneers in customer profiling in Asia. We have the best quality benchmarks in the technology sector and have been the pioneers in their information management.

We offer a widest variety of integrated, multichannel, data driven solutions for top brands around the globe. We have a focused coverage for identifying prospects in industry as our database is the largest. The data is enhanced by our experienced professionals who transform the enormous amount of data collected daily in to decision ready insight. We don't give estimates but actual data with maximum coverage and a high accuracy level which enables you for high prospecting.





Value Prospect Consulting

Acceptance Letter

To,

Value Prospect Consulting

204, 2nd Floor Tower 1, Highway Towers

Noida, Uttar Pradesh

Sir,

Thank you for your offer of employment with Value Prospect Consulting. I am very pleased to accept the invitation to join the firm as a Research Analyst at the salary and terms described in your letter dated 5th Oct 2018.

I will be able to report to work as per offer letter. Also prior to that date, I will be in touch with your office regarding any additional pre-employment procedures. I have thoroughly reviewed the details of your offer as outlined in the offer letter. I have signed and enclosed a copy of the offer letter as you requested. If I need to complete other paperwork before my first day of work, please mail it to me at my email id, below.

Also I understand that I will be an employee of Value Prospect Consulting and Value Prospect Consulting has full rights to accept my services as per their timelines/requirement & shall not be liable for any discrepancies which may arise for any reasons.

I am looking forward to working with you.

Sincerely

Name: AYAN DEBNATH

Contact No: 9718445188

Email id: ayandeelnath@gmail.com

Signature: Ayan Debnath

Date: 10-10-18 Location: Sum Sum

Pavitra Wealth Management Pvt Ltd.

We believe in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Ayan Debnath

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

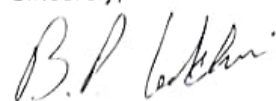
- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Ayan Debnath

Applicant Name Ayan Debnath

Date 10/10/2018

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat
Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Azad Ali.

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,

B.P. Lakhani

Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Azad Ali
26.10.18

Applicant Sign Azad Ali

Applicant Name AZAD ALI

Date : 26.10.18

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Rabun Singh,

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

- Annual gross salary of Rs. 2.2 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,

B. P. Lakhani

Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Rabun Singh

Applicant Name RABUN SINGH

Date : 10/10/2018

January 2nd, 2019

Mrs. H. Sonam Jaiswal

Subject: - Offer Letter

Dear

It is with great pleasure that we offer you the role of Full Time Academic Researcher and Developer at Locus RAGS.

Your total Monthly Cost to Company would be Rs.10,000 (Ten Thousand Only) and after 2 months of probation your salary will be revised according to your overall performance. You will be based out of our Kolkata Branch, LN 24 Sector 1, Block VI, Weibel Moha, Advantage Tower - 2nd Floor, Kolkata-700091.

Any Income Tax applicable on your remuneration or any other payment made by the Company in respect of above payments by you and as required by law, will be deducted at source.

We would appreciate if your start date is no later than January 2nd, 2019. Please return the duplicate copy of this letter, duly signed and dated, if you have accepted this employment offer. We will then proceed to create a formal appointment letter which outlines our internal probation period and other details.

This offer letter is valid for five working days starting from January 2nd, 2019. Where after it shall automatically expire without any extension. You are therefore requested to accept the same within the prescribed timeline.

Please bring copies of the following documents at the time of joining along with the original copies for verification wherever applicable:-

- 1. Passport size Photographs - 2
- 2. All educational certificates
- 3. Appointment letter/ Separation certificate/ Release from previous employer (if applicable)
- 4. Release letter/ Copy of Resignation Letter (last employment)
- 5. Adhar Card/ PAN
- 6. Residential Proof

I, Rival Sarker hereby accept the above offer of Locus RAGS.

Signature: [Signature] Date: 2/1/19

This offer letter is valid only when it is signed by both signatories.

We welcome you to the Locus RAGS Family!

For Locus RAGS

Authorized Signatory

LOCUS RAGS

[Signature]

Center Head Manager

Center Head Manager



INTERNSHIP LETTER

Dear Bandana Jaiswara,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- (eight thousand rupees) per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director



Name: Bandana Jaiswara

Signature: Bandana Jaiswara 22/11/2018

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



INTERNSHIP LETTER

Dear Bikramjit Mondal,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a **Process Associate Intern**. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as **Process Associate Trainee**. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be Offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

I accept the above offer

Director

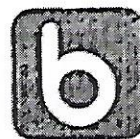


Name: BIKRAMJIT MONDAL

Signature: Bikramjit Mondal

Emxcel Travel Solutions Pvt. Ltd.

807 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Rajkot - 360001.



INTERNSHIP LETTER

Dear Bipul Pandit,

EMXCEL TRAVEL SOLUTIONS PVT LTD is pleased to offer you an Internship Opportunity as a Process Associate Intern. You will directly report into senior authority. This position is based out of Ahmedabad/Gujarat.

As discussed and agreed, you will be entitled to get a compensation for the internship period (2nd January 2019 to 31st March 2019) as ₹8000/- per month and Food & Accommodation, provided by the Organization. You are required to sign and agree upon an NDA (Non-Disclosure Agreement) with Emxcel Travel Solutions Pvt. Ltd for the minimum duration of 18 months. Your Internship joining date is 2nd January 2018.

Upon successful completion of your internship, Emxcel Travel Solutions Pvt. Ltd will evaluate your performance and selected candidates will be offered Institutional Proficiency Training for 3 months (1st April to 30th June 2019). During the Institutional Proficiency Training, (if selected) you will be given a remuneration between 1.20 LPA to 1.44 LPA which will be based on your performance and competencies. You will be designated as Process Associate Trainee. Only those candidates will be selected for Institutional Proficiency Training, who have the right potential to be employed with Emxcel Travel Solutions Pvt. Ltd.

Upon successful Completion of Academic career with Min. 6.00 CPI and above mentioned criteria you will be qualified to get evaluated through Institutional Proficiency Training. Selected Trainees will get Employment with Emxcel Travel Solutions Pvt. Ltd. and will be getting an Offer Letter to join us. You will be offered a CTC between 1.44 LPA to 5.50 LPA depending upon your performance and competencies. There will be 3 months' probation period, after successful completion of which, you shall be confirmed as an Employee with EMXCEL TRAVEL SOLUTIONS. After confirmation, you will be eligible to all the benefits including Travel Expense Reimbursement, Paid leaves, Uniform and other expenses as per the Organization's policies.

Congratulations and welcome to the Emxcel team!

Authorized Signatory & Stamp Offer Acceptance Details

Mr. Daxay Makhecha

Director



I accept the above offer

Name: Bipul Pandit

Signature: Bipul Pandit

Emxcel Travel Solutions Pvt. Ltd.

307 - Star Plaza, Near Circuit house, Opp. Hotel Ravi, Raikot - 360001.



GEO DESIGNS & RESEARCH (P) LTD.

GEO TEST
A DIV. OF GEO DESIGNS & RESEARCH (P) LTD.
AN ISO-17025

To,
BITTOO KUMAR
At:- Tikampur, PO:- Pachaurar, PS:- Taraiya, Dist:- Saran, State:-
Bihar-841424
Contact No. : 8240011706
E mail : bittookumar1291@gmail.com

Ref No :- GDR/

Date :- 07/12/

SUB : OFFER LETTER FOR THE POSITION OF "ENGINEER TRAINEE"

Dear Candidate,

We are pleased to offer you the position of "Engineer Trainee" in our organization. Your salary will be Rs. 15,000/- p.m. You are required to join on or before 22nd January, 2019. The detailed appointment letter is being offered to you at the time of your joining the organization.

You are requested to bring the following, at the time of your joining, to facilitate smooth joining formalities.

- 5 recent Passport size photographs
- School leaving certificate
- Originals & Photocopies of all testimonials
- Photo ID Proof & Address Proof (Your PAN card & Aadhar card is compulsory)
- A/c Payee Cheque in name of company of Rs. 50,000/- against contract & Equipment

Contract Period : You need to sign a contract for 1.5 year including 6 month training period. If you leave the job during training period you need to pay a fine of Rs. 25,000. In case if you leave the job after training period, you need to server minimum 3 month notice with fine of Rs. 50,000/-

Revision of Salary : After completion of training period your revised salary will be Rs. 18,000/- (For Diploma Holder) and 16,000/- (For Degree Holder).

Accommodation at HO and site will be provided by the company free of cost. Food expense will be provided up to Rs. 1000/- per month. If you are not satisfied with the salary, and no separate payment will be made on this account. Food expense will be provided up to Rs. 1000/- per month. If you are not satisfied with the salary, and no separate payment will be made on this account.

Kindly sign a copy of this Offer Letter as a token of your acceptance and return the same to the HR Department. If you fail to join on or before 22nd January, 2019 this offer will stand cancelled. In case of any difficulty to join on this date, contact Mr. Gautam Dahiya on 9374743330.

We look forward to a long and mutually beneficial association with you.

For Geo Designs & Research Pvt. Ltd.



Bittoo Kumar
Authorized Signatory

Pavitra Wealth Management Pvt Ltd.

We believes in wealth creations

304, Pragati Complex, 150 Feet Ring Road, Near Jade Blue Showroom, Rajkot Gujarat

Customer Care : 9574463630 E-mail : pavitrawealth@gmail.com

OFFER LETTER

Dear Chandrima Gupta

We are pleased to offer you a job as a Customer Care Executives at Pavitra Wealth Management Pvt. Ltd. We trust that your experience and skills will be a valuable asset to our company.

If you are to accept this offer you will be eligible to the following in accordance to our company's policies:

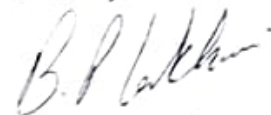
- Annual gross salary of Rs. 202 paid in monthly installments by NEFT deposit.
- Company will provide twice time in a year flight return tickets from Ahmedabad to Kolkata and from Kolkata to Ahmedabad (Gujarat).
- Standard benefits including:
- 12 days of annual paid time off
- Tuition reimbursement for career development courses

To accept this offer sign and date this job offer letter as indicated below and email it back to us by 15th Oct. 2018.

If you accept this offer, your hire date will be the Jan - 2019. Your immediate supervisor will be Miss Keya Biswas. (M. 9574463630)

We at Pavitra Wealth Management Pvt Ltd hope that you'll accept to work with us and look forward to welcoming you Rajkot, Gujarat. Feel free to call Keya Biswas if you have any questions or concerns.

Sincerely,



Brijesh Lakhani
Pavitra Wealth Management Pvt Ltd
Director

Date : _____

Applicant Sign Chandrima Gupta

Applicant Name CHANDRIMA GUPTA

Date : 10/10/18

